

# BARGAINING UPDATE



## POINTS WEST LIVING – STETTLER LOCAL 047 CHAPTER 012 - ALL STAFF

### Back at the table and headed in the right direction

Your negotiating team exchanged our non-monetary proposals on April 8 and 9.

There have not been many changes at our workplace since our last round of bargaining, which was just last year. But we did introduce three new Letters of Understanding (LOUs) to make things better:

- Mutual Agreement to Adjust Full Time Equivalents
- Line Selection Process
- Local Scheduling Committee

We also proposed new and improved language for picking up additional shifts and underpayments. We are also hoping to improve your current benefit plan and address increased workloads. Points West Living's General Manager and Director of Operations also attended the meetings. We had positive discussions about our site-specific issues.

We agreed on several minor proposals, but the employer asked for more time to review the rest.

Your negotiating team also made sure that suitable staffing and care levels will be maintained when the hospice suite is in use. This will not affect our wages, but it is a step in the right direction.

We will begin bargaining for our wages and other monetary proposals after we finish our non-monetary discussions.

Our next bargaining meetings are June 16 and 17. Points West Living will respond to the rest of our non-monetary proposals at these meetings.

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