

# BARGAINING UPDATE



## LAKELAND COLLEGE LOCAL 071 CHAPTER 004 – NON-ACADEMIC STAFF

### Bargaining off to a productive start

Your negotiating team met with Lakeland College on April 3 and 4 to begin bargaining.

We had respectful discussions with the employer and are pleased with our progress so far.

We are happy with the tone at the bargaining table, but we also know there is still a lot of bargaining ahead of us. We expect to face more resistance as we move closer to bargaining for wages and benefits.

Your team made it clear that our wages are our top bargaining priority.

We agreed to the following articles with minor changes or improvements:

- Article 5** – Union Recognition
- Article 6** – Legislation and the Collective Agreement
- Article 28** – Maternity/Parental Leave
- Article 40** – Probationary Employee and Period
- Article 41** – Personal File

We also began discussions on:

- Article 8** – Employer - Union Relations
- Article 12** – Disciplinary Action
- Article 18** – Time Off for Union Business

Our next meetings with the employer are scheduled for May 1 and 2.

#### Sign up for MyAUPE

There are many ways to show your solidarity, including creating a MyAUPE account. Signing up keeps you up to date on bargaining and ready to support your negotiating team!

Create an account today at [www.aupe.org/myaupe](http://www.aupe.org/myaupe).

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

#### AUPE NEGOTIATING TEAM – LAKELAND COLLEGE

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