

BARGAINING UPDATE



CHANTELLE MANAGEMENT – SUNSET MANOR & INNISFAIL COUNTRY MANOR LOCAL 084 CHAPTER 023 - ALL STAFF

Employer's delays are disrespectful *We are furious and you should be too!*

Your negotiating team wants to speed up negotiations for our Essential Services Agreement, but Sunset Manor & Innisfail Country Manor are getting in the way.

The employer continues to delay progress on our Essential Services Agreement (ESA). Most recently, they asked to postpone our ESA hearing, kicking it from mid-March all the way until mid-June.

Their request was granted—adding another delay to bargaining.

Your negotiating team is frustrated, but this won't stop us from pressuring the employer to get this done. We will do whatever it takes to fight for the wages and benefits we deserve.

Next steps

We must complete the ESA before we can file for formal mediation with the Alberta Labour relations Board. If formal mediation ends without an agreement, we will be in a position to take a strike vote.

We are nearing a resolution, one way or another, but we must be patient and complete all the step in the bargaining process.

No respect

Chantelle Management has repeatedly disrespected us at the bargaining table.

We told the employer in December, and again in March, that they are not matching the AHS wage scale. We lectured them on the hard work we do for them and that we deserve wage increases and full retro pay.

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We presented hard data showing the economic turmoil caused by inflation and that many of us are struggling financially.

The employer ignored all our arguments—they just don't care. They would rather pay high-priced lawyers to fight their battles than pay their employees a decent wage.

They do not value the work we provide for their clients. They clearly only care about their bottom line. We work hard, and we deserve—and demand—respect! Your team will never stop fighting for the wages and benefits that we know we deserve.

We need leaders – register for Strike Captain Training

We must be prepared for the possibility of a strike or lockout.

Chantelle Management has made it clear – they do not respect us or the work we do for them. They have no intention of agreeing to the wages and contract we deserve without a fight.

Register today for an upcoming Strike Captain Course. This in-person course is just 1 day, and you will receive time off work to take it.

Learn more about being a Strike Captain and register for a course near you.

Keep wearing red to show your solidarity! Email photos of you and your coworkers wearing red to photos@aupe.org and we will share them on AUPE's social media.

Sign up for MyAUPE

Stay up to date on bargaining—create a MyAUPE account at www.aupe.org/myaupe. Signing up ensures you never miss important union news.

Please contact a member of your negotiating team if you have any questions about this update.