

LETTER OF UNDERSTANDING

BETWEEN

RED DEER POLYTECHNIC  
"the Institute"

AND

ALBERTA UNION OF PROVINCIAL EMPLOYEES  
LOCAL 071 CHAPTER 014  
"the Union"

**RE: RECOGNITION OF SENIORITY IN THE FORMER CUPE BARGAINING UNIT**

Whereas members of the former CUPE bargaining unit within RDP voted to decertify from that bargaining unit and join the AUPE bargaining unit on May 17, 2024, and;

Whereas those members had their original seniority date with the CUPE bargaining unit recognized upon joining the AUPE bargaining unit;

The Parties agree as follows:

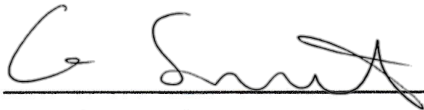
AUPE members who began employment with RDP in the former CUPE bargaining unit but moved to a different classification within the AUPE bargaining prior to May 17, 2024, shall have their original seniority date from their CUPE position(s) recognized, subject to Article 21 of the AUPE/RDP collective agreement.



On behalf of the Employer

MARCH 6, 2025

Date



On behalf of the Union

March 6, 2025

Date