

BARGAINING UPDATE



LEGAL AID LOCAL 118 CHAPTER 019 - ALL STAFF

Employer cancels bargaining again!

Your negotiating team is fed up. Legal Aid has refused to have serious conversations about our wages and benefits for months.

We went out of our way to tell Legal Aid get their proposals ready back in October 2024. But then they cancelled our November bargaining meetings.

They were still unprepared when we finally met again this January. It took less than one hour to confirm that they would not agree to the rest of our proposals.

Then Legal Aid said they would not be prepared in time for our following meetings in February. But they promised they would be ready if we met in March, so we cancelled our February meetings.

You can guess what happened next. On March 7, Legal Aid cancelled our bargaining meetings without giving us any reasons why.

Enough is enough. We have accommodated them again and again, acting in good faith, only for them to drag their feet. Legal Aid's behaviour is unacceptable.

These delays will not stop us from fighting for the wages and working conditions we deserve. It is time to force them to return to the table.

Your team took action and filed an Unfair Labour Practice complaint with the Alberta Labour Relations Board on March 19.

Now it's time to have your say.

Join our Online Membership Meeting

We need to know how you want us to move forward. Your negotiating team will answer your bargaining questions at our next online membership meeting on March 27 at 6:00 pm. Join us to discuss how we can pressure the employer to show up and negotiate. Please join us to ensure your voice is heard.

Now is a critical time to stick together and demand a fair collective agreement. Please contact a member of your negotiating team if you have any questions about this update.

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