

BARGAINING UPDATE



GOOD SAMARITAN SOCIETY LOCAL 042 – PPDD GROUP HOMES

We're making progress in bargaining

Your negotiating team met with the employer for bargaining on March 13 and 14.

The employer came prepared with a small number of proposals.

While Good Sam hasn't been the most understanding in past negotiations, we – as well as with members of the Good Sam continuing care group – feel the tone at the table has been relatively civil this time around. It is still early, so we will see how the rest of bargaining goes.

What we've accomplished so far

We signed off on 17 Articles with no changes, as well as three Letters of Understanding:

- Article 2 - Definitions
- Article 3 - Application
- Article 5 - Union Membership
- Article 6 - Management Rights
- Article 7 - Union Stewards
- Article 8 - Time Off for Union Business
- Article 9 - Respect in the Workplace
- Article 11 - Grievance and Arbitration
- Article 14 - Probation Period
- Article 15 - Performance Appraisals
- Article 16 - Employer-Union Relations
- Article 23 - Reclassification
- Article 24 - Resignation

- Article 27 - Sick Leave
- Article 28 - Workers Compensation
- Article 34 - On Call
- Article 35 - Technical Change
- LOU #1, 2, 5

We made improvements to the following Articles:

- Article 4 - Recognition: Improved Union Orientation language.
- Article 10 - Discipline: Employer will provide some details before any investigations.
- Article 12 - Seniority: If an Employee cannot return from WCB, there are some new, small protections against auto dismissal.
- Article 13 - Layoff/Recall: We increased the notification period and improved wording from "least senior" to "less senior."
- Article 22 - Appointments/Vacation: Employer will provide feedback to unsuccessful applicants after job competitions.

Please contact a member of your negotiating team if you have any questions about this bargaining update,

AUPE NEGOTIATING TEAM

Daljinder Bassi
daljinderbassi@hotmail.com

Mahina Subasinghe
smahinda321@gmail.com

Aaron Truman
aarontruman75@gmail.com

AUPE RESOURCE STAFF

Darren Gangur Negotiations
d.gangur@aupe.org