

BARGAINING UPDATE



UNIVERSITY OF CALGARY LOCAL 052 – SUPPORT STAFF

University of Calgary Update #8: Informal mediation gains momentum

Your negotiating team and the University of Calgary continued informal mediation on Jan. 21, 22, and 23. Mediation went well, and we are now making progress after a slow start in October.

We had productive discussions on vacation language improvements. These were the most substantial back-and-forth conversations we have had this round of bargaining. The employer agreed to research and review our proposal and respond at our next meeting. We feel this is a positive sign and hope it is the beginning of a trend.

We have proposed changes to the employer's policy on hybrid/remote and want it included as a new article in the collective agreement. We will raise these changes again at our next mediations dates.

We were able to sign off on the following:

- Article 1** - Interpretation & Definitions
- Article 10** - Rights & Privileges of the Local
- Article 26** - Acting Incumbency Premium
- Article 30** - Sick Leave
- LOU #4** - Group Leader Premium
- LOU #5** - Educational Work Experience Programs

Mediation continues April 2 and 3.

Our AUPE Essential Services team is still working with the employer to update the Essential Services Agreement. If you would like to share information about your specific job profile with the team, please email Lianne Lawford at l.lawford@aupe.org.

Show your solidarity—wear red on April 2 and 3 to support your negotiating team. You can also take photos of you and your coworkers wearing red to show off your solidarity, then send your photos to photos@aupe.org and we will post them on AUPE's social media.

Be sure to update your contact information at www.aupe.org/update-info if you are not receiving our bargaining updates or other union news.

- Read U of C bargaining update #7**
- Read U of C bargaining update #6**
- Read U of C bargaining update #5**
- Read U of C bargaining update #4**
- Read U of C bargaining update #3**
- Read U of C bargaining update #2**
- Read U of C bargaining update #1**

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

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