Good morning brothers and sisters

I was unable to attend  the Nov 19th meeting due to my work schedule . Standing items remain the same - the Health Hero's , Working short forms , education and Mental .

My worksite is northwest health centre . We are located in High Level .Some concerns that staff here have brought foward at our worksite are as follows  :

1. vacant LPN lines not being posted
2. Heavy workloads
3. Agency staff being brought in over the use of regular available staff
4. Staff not trained in proper body mechanics , not using lifts , slider sheets or Its your move
5. Staff refusing to file WCB when injured on the job for fear of using sick time hours or losing OT shifts
6. Non compliance with working short forms
7. Non compliance with filling out OH&S even though can be done online anonymously
8. Recent gun shot victim brought to ER in a private vehicle . Upon security asking the driver to move the vehicle from the ambulance bay it was discovered to have the shotgun laying in the back seat . RCMP were on scene and seized the weapon . Staff could of potentially been injured if the gun accidentally went off .
9. The verbal abuse of staff in LTC by a patients husband . Management has allowed this individual to remain with patient as an escort . This individual has had multiple episodes of verbal abuse yelling at staff in main areas . Manager is aware and told us this is his "last chance".
10. Acute care housing patients due to families being unwilling to take them home . Staff finding patient in our main tub where he had been incontinent of feces in the tub and remained in it . Voiding on walls , exposing himself to public and having bowel movements in the ER entrance room .

we are advocating to have this patient discharged . Management has been trying to send him but no facility will accept him .

 Our next meeting is scheduled for Jan 7 2025

With this I submit my report .

Leeann Dillon

Ch 1 local 43 Chair

OH&S Liason

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