

BARGAINING UPDATE



ALBERTA GAMING, LIQUOR, AND CANNABIS LOCAL 050 - ALL STAFF

Your team stands firm, makes progress on key issues

Your negotiating team met with the employer on Feb. 6 to continue bargaining. We focused on two articles and made big wins on both:

- **Article 7: Management Recognition**
 - The employer tried to add language that would let them ignore current, ongoing, or past practices. We did not agree, and they withdrew the language! We signed off on the article without changes.
- **Article 11: Grievance Procedure**
 - When we met in December, the employer denied our proposal to extend timelines by excluding weekends and holidays in filing and advancing grievances. We didn't give up, and this time the employer agreed to our proposal.
 - We agreed to include an Executive Team Designate, along with the CEO, as a designated officer for Level 2 of the grievance process. This will help speed up the hearing process.

We also discussed **Article 39: Payment of Salaries**. We're focused on implementing processes for potential underpayments and overpayments.

We're confident we will keep winning improvements at the bargaining table. We remain committed to fighting for the improved wages, benefits, and working conditions we deserve.

Wear red April 14 and 15

Our next bargaining meetings are **April 14 and 15**. Wear red on these days to show your support and solidarity. Take a photo with your coworkers and send it to **photos@aupe.org** to be posted on the union's social media.

Please reach out to a member of your negotiating team with any questions or concerns.

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