

BARGAINING UPDATE



STRATHCONA COUNTY LOCAL 118 CHAPTER 009 – ALL STAFF

Bargaining begins

Your negotiating team met with the employer on Jan. 13 and 14 to begin bargaining for a new collective agreement. We shared our main priorities and exchanging ongoing proposals.

We clearly told the employer that we are focused on three goals:

- Monetary improvements – we deserve higher wages.
- Clear language – our collective agreement should be easy to understand.
- Efficiency at the table – we deserve a fair deal, and we deserve it now.

The employer used their time to share a long presentation about their corporate values and “People Plan”. They spoke at length about their own accolades and will likely hide behind them when they fail to meet our demands. Though they are quick to point out their place on “best employer” lists, it is their willingness to provide fair wages and working conditions that really matters.

Their presentation also highlighted “financial responsibility,” “administrative efficiencies,” and “[maintaining] operational cost structure.” These are our employer’s true priorities.

It is clear we will need to fight for the wage increases and better collective agreement we deserve. The employer did not provide a monetary proposal, so we will need to wait and see how hard that fight will be.



You can see our ongoing proposal and the employer’s ongoing proposal by visiting the bargaining update webpage.

We will meet the employer again on February 3. We will keep you informed as negotiations progress. Please reach out to a member of your negotiating team with any questions or concerns.

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