

BARGAINING UPDATE



LIVING WATERS CATHOLIC SCHOOL REGIONAL DIVISION LOCAL 071 CHAPTER 012 – ALL STAFF

Bargaining begins

Your negotiating team met with the employer on Feb. 3 and 4 to begin bargaining.

We kicked off the meetings by exchanging monetary proposals. Our meetings were productive overall, but Living Waters' wage offer is simply not good enough.

The employer offered a 4-year agreement with the following wage adjustment:

- Year 1:** 2%
- Year 2:** 2%
- Year 3:** 2%
- Year 4:** 1.5%

We proposed a 3-year agreement with much higher wage increases, as well as a cost-of-living adjustment (COLA).

- Year 1:** 13%
- Year 2:** 6.5%
- Year 3:** 6.5%

We signed-off on several non-monetary items, with mostly minor changes.

Our next meetings have not yet been scheduled.

Solidarity matters. Wear red at work to show your support! Take photos of you and your coworkers wearing red and send them to photos@aupe.org; they will be posted to AUPE's social media.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

AUPE NEGOTIATING TEAM – LIVING WATERS CATHOLIC SCHOOL REGIONAL DIVISION

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