

BARGAINING UPDATE



STRATHCONA COUNTY LOCAL 118 CHAPTER 009 – ALL STAFF

Bargaining continues with quick wins and more to come

Your negotiating team met the employer on Feb. 3 for bargaining. We came prepared with seven key issues that we need addressed. The employer brought forward two issues as well.

The following articles were signed off with minor changes:

- **Article 3** – Terms of Agreement
- **Article 8** – Classifications and Reclassifications
- **Article 11** – Period of Probation
- **Article 15** – Layoffs and Recalls

Other items need further discussion, but the conversation is productive so far. Here are the big issues we're working on:

- We need information sent directly to our AUPE Chapter Executive to make sure it gets to members

quickly. This includes notice about orientation for new employees.

- We need more AUPE members on the Occupational Health and Safety Committee.

We made a strong effort to get more clarity on the grievance procedure, especially on how to make an informal process work better.

We will meet the employer again on April 7 to continue bargaining. If you have a specific work-related problem or any other questions or concerns, please reach out to a member of your negotiating team.

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