

BARGAINING UPDATE



EXTENDICARE

LOCAL 047 CHAPTERS 005, 006, 021, 023, 045

LOCAL 084 CHAPTERS 018, 019, 020

Slow but steady start to negotiations

Your negotiating team is working with the employer to combine the nine Extendicare contracts into one.

This is a challenging process. We are taking the best parts of each collective agreement to create our new master agreement. That way, everyone's collective agreement will improve.

Our last bargaining meetings were productive, just a little slow.

Despite the delays, Extendicare has now signed off on most of the issues we had negotiated.

We got some important wins, including:

- Additional language improvements requiring the Employer to provide details prior to investigations and specific time frame when the event occurred.
- Improvements to EMAC language and specific timelines compelling Employer to respond to the Workload Complaint Process.
- Improvements to OHS Committee language.

- Improvements to Respectful Workplace language including specific timelines to conclude an investigation.
- Improvements to Probationary Term.
- Clean up and clarity on timelines for Discipline and Personnel files and Investigations.

But there are still big issues to negotiate, including our wages. We're still on Letters of Understand and improvements to scheduling, which we will discuss at our next meeting.

Your negotiating team thanks you so much for your patience. We're making progress and want to ensure things are being done right, every step of the way.

Our next bargaining meetings are scheduled for April 14 - 17.

If you have any questions about this bargaining update, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM - EXTENDICARE

- Judy Cseresnyes** judysc1966@gmail.com
- Kim Schreiner** k_schreiner@hotmail.com
- Aisha Ndiokubwayo** ndiaisha2@yahoo.ca
- Jerriellou De Guzman** jerlou23@yahoo.ca
- Nova Porquia** novaporquia@live.ca
- Jasmine Athanaze** jasmine.athan@gmail.com
- Emily Claro** emilyaclaro@hotmail.com
- Juliet Flores** juliet_flores66@yahoo.com
- Theresa Dickie** t_crail@hotmail.com
- Sandra Morrow** sandi_25_80@hotmail.com
- Jadwiga Murphy** jadwigamurphy@hotmail.com
- Megan Stephenson** nosbignagem@gmail.com
- Janice Calhoun** janicecalhoun111@gmail.com
- Philipina Owuoth** akanda.po@gmail.com
- Cheryl Miller** cherylmiller6767@gmail.com
- Birgit Radzanoski** crinitz22@gmail.com
- Dean Seidlitz** griffinds43@gmail.com
- Mike Peterson** mike5782@gmail.com
- Lynn Gumboc** lynn.gumboc@gmail.com

AUPE RESOURCE STAFF

- Darren Gangur** Negotiations
d.gangur@aupe.org