# BARGAINING UPDATE



## RED DEER POLYTECHNIC LOCAL 071 CHAPTER 014 - NON-ACADEMIC SUPPORT STAFF

### Your seniority rights—your vote!

## Seniority recognition for former CUPE members will be decided with a vote

Your negotiating team and the employer have created a new Letter of Understanding (LOU) that would recognize seniority for several former CUPE members who are now with AUPE.

We must now hold a vote on whether to accept this LOU.

#### **LOU Ratification Vote**

We will email you a link on Feb. 12 at 5:00 p.m. Follow this link to cast your vote on this LOU. Please watch your inbox for this important email.

## Voting will be open from Feb. 12 to 26. Background

Our Chapter grew by approximately 100 members last May when RDP staff with CUPE voted to join AUPE. These new AUPE members had their CUPE seniority dates recognized by AUPE.

However, several staff members had already changed from CUPE to AUPE before that vote took place simply because they changed jobs.

These members recently asked if AUPE would also recognize their original CUPE seniority. Your team created the new LOU we are voting on to address this concern. RDP has said they will agree to implement it if we vote to accept it.

# Voting to accept this LOU means these AUPE members will have their original CUPE seniority dates recognized and updated on the seniority list.

Remember to check your email inbox on Feb. 12 and vote before Feb. 26.

Please contact a member of your negotiating team if you have any questions.

### AUPE NEGOTIATING TEAM - RED DEER POLYTECHNIC

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