

LETTER OF UNDERSTANDING

BETWEEN

RED DEER POLYTECHNIC  
“the Institute”

AND

ALBERTA UNION OF PROVINCIAL EMPLOYEES  
LOCAL 071 CHAPTER 014  
“the Union”

RE: RECOGNITION OF SENIORITY IN THE FORMER CUPE BARGAINING UNIT

Whereas members of the former CUPE bargaining unit within RDP voted to decertify from that bargaining unit and join the AUPE bargaining unit on May 17, 2024, and;

Whereas those members had their original seniority date with the CUPE bargaining unit recognized upon joining the AUPE bargaining unit;

The Parties agree as follows:

AUPE members who began employment with RDP in the former CUPE bargaining unit but moved to a different classification within the AUPE bargaining prior to May 17, 2024, shall have their original seniority date from their CUPE position(s) recognized, subject to Article 21 of the AUPE/RDP collective agreement.

\_\_\_\_\_  
On behalf of the Employer

\_\_\_\_\_  
Date

\_\_\_\_\_  
On behalf of the Union

\_\_\_\_\_  
Date