

LETTER OF UNDERSTANDING #4

BETWEEN

589184 ALBERTA LTD. (WHITEHORN VILLAGE RETIREMENT COMMUNITY)

(hereinafter referred to as the "Employer")

- and -


ALBERTA UNION OF PROVINCIAL EMPLOYEES

On behalf of Local 048 Chapter 051

(hereinafter referred to as the "Union")

RE: Orientation for current employees

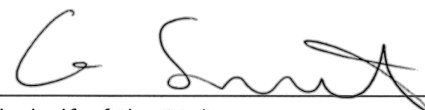
- 1 The Employer agrees to assign a bargaining unit employee who works in the classification to conduct training or orientation for all bargaining unit positions.
- 2 Upon request the Employer agrees to provide paid orientation of up to (3) shifts for any employee that is assigned to a new floor.
- 3 The number of shifts will be decided by mutual agreement between the employer and employee but will be no less than one (1) shift per floor.



On behalf of the Employer



Date



On behalf of the Union

December 4, 2024

Date