

BARGAINING UPDATE



ALBERTA GAMING, LIQUOR, AND CANNABIS LOCAL 050 – ALL STAFF

AGLC: Progress on non-monetary negotiations

Your negotiating team met with the employer on Nov. 26 to continue bargaining for a new collective agreement. We signed off the following articles with changes:

Article 1: Interpretation - Deleted the definition of “spouse” as no other relations are defined in this article.

Article 2: Application - Changed the sentence structure to make it easier to understand. No change to the intent of the article.

Article 3: Jurisdiction - Changed to update the list of positions.

Article 18A: Christmas Closure - Changed references from “Christmas” to “December 25”. No change to the content of the article.

Article 29: Conditions of Illness Entitlement - Deleted 29.05 as agreed to by the Memorandum of

Understanding signed in March 2024.

There are ongoing, productive discussions on the following articles:

Article 11: Grievance Procedure

- The employer’s wants to make informal discussion before filing a grievance more explicit.

- We discussed the procedure to move a grievance to the next level.

- We countered the employer’s proposal allowing someone other than the CEO to hear a Level 2 grievance if both parties agree.

- We denied the employer’s request for a single arbitrator to be the default at Level 3 of a grievance, as it’s already available if both parties agree.

- The employer denied our proposal to exclude weekends and holidays from timelines for filing and

AUPE NEGOTIATING TEAM – ALBERTA GAMING, LIQUOR, AND CANNABIS

Dave Klein
four.kleins@shaw.ca

Jason Bates
jasonbates780@gmail.com

Peter Snowdon
everythingsjoke1@gmail.com

Alternates
Nicholas Nigro
jensen_n@yahoo.ca

Danielle Matthiessen
lowesd@yahoo.com

Jodi Lebid
jojolebid@gmail.com

AUPE RESOURCE STAFF

Prisca Ryan Negotiations
p.ryan@aupe.org

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advancing grievances.

Article 26: Special Leave - The employer proposed replacing “spouse” to “spouse/partner”, recognizing relationships that may not fall under the legal definition of “spouse”

New Article: Overpayments - We presented a counterproposal to include language for underpayments.

Wear red to show your support

All members are encouraged to wear red when we continue bargaining on Jan. 8 and 9 to show solidarity in demanding the gains we deserve. Take a photo with your coworkers and send it to photos@aupe.org and we will share it on the union’s social media.

Please reach out to a member of your negotiating team if you have any questions or concerns.