

# BARGAINING UPDATE



## EMCON

### LOCAL 118 CHAPTER 024, 025, 027 - ALL STAFF

## Employer tables wage proposal *Progress made on non-monetary articles*

Your negotiating team met with Emcon on Dec. 9 and 10 where we continued discussions on important language changes and were able to sign off on a few articles.

The employer proposed the following three-year agreement:

**Year 1:** 1.7%

**Year 2:** 1.7%

**Year 3:** 1.7%

Your negotiating team made it clear to the employer that their proposal does not reach our expectations.

We also are looking at the different employee types (seasonal, permanent etc.) and the benefits each is entitled to, which will affect any monetary settlement.

The negotiating team did make progress on some non-monetary issues, including the standby process and reducing the time discipline

stays on file to 12 months. Currently discipline is on file for up to 24 months.

### Next meetings

Our next meetings are scheduled for Jan. 16 and 17.

Solidarity matters; wear red at work to show your support! Take photos of you and your coworkers wearing red and send them to [photos@aupe.org](mailto:photos@aupe.org); they will be posted to AUPE's social media.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

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