

BARGAINING UPDATE



CAREWEST

LOCAL 048 CHAPTERS 008, 009, 035, 041 – GENERAL SUPPORT SERVICES

Wage adjustment discussions begin

Carewest trying to avoid retro pay

Your negotiating team met with the Carewest GSS team on December 5 and 6. Overall, the meetings were productive, even though we were disappointed by their opening monetary proposal.

Carewest proposed the following wage adjustments:

July 1, 2024: 2%

July 1, 2025: 2%

July 1, 2026: 1.75%

July 1, 2027: 1.75%

The employer also proposed that these changes take effect on July 1, 2024, or at the date of ratification-- whichever is later. This means they want to avoid paying you raises owed for time worked since July 1, 2024.

We also had discussions about the following non-monetary items:

Article 8 OH&S – applicable rate of pay when attending occupational health and safety meetings

Article 9 Job Classifications

Article 13 Probation – remove probation for a new position and replace with the trial period

language from 33.07

Article 30.02 Leaves of Absence for Union Business

Article 32A Allowance for footwear and clothing for maintenance – discussion on non-slip footwear for food services

Article 36 Seniority

Carewest revealed that they will be implementing a new “My Schedule” system in January 2025. This new scheduling software allows for personal days to be used in hourly increments rather than only half days.

Next meetings

Our next meetings have not yet been scheduled.

Solidarity matters, wear red at work to show your support! Take photos of you and your coworkers wearing red and send them to photos@aupe.org; they will be posted to AUPE’s social media.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

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