



AUPE
OCCUPATIONAL
HEALTH & SAFETY
COMMITTEE

Workplace violence and harassment can include but is not limited to:

Physical assault or aggression

(Ex. hitting, biting, pushing, intimidation, spitting)

Threat(s) of physical assault (Ex. Verbal or written)

Psychological injury (Ex. verbal abuse, insults, swearing, name calling)

Harassment (single or repeated incident of objectionable or unwelcome conduct, comment, bullying or action intended to intimidate, offend, degrade or humiliate a particular person or group)

Domestic violence (is a workplace hazard when it occurs or spills over into the workplace. Employers must take reasonable precautions to protect affected workers.)

As a worker you:

Get yourself in a safe position or place

Report the incident to your employer, as soon as possible

Seek immediate medical attention if required, and file a WCB claim

Fill out AUPE OHS Issues Reporting Form www.aupe.org

Contact your Membership Services officer at AUPE 1-800-232-7284

Employers must investigate all reports of violence and must work to prevent a recurrence of similar violent acts.

**VIOLENCE & HARASSMENT
IS NOT
PART OF
YOUR JOB**



**HAVE AN OHS ISSUE?
REPORT IT HERE**

RIGHT TO KNOW • RIGHT TO PARTICIPATE • RIGHT TO REFUSE