

CAREWEST INGOING MONETARY OFFER

November 18, 2024

For the renewal of the collective agreement

Between

CAREWEST

And

THE ALBERTA UNION OF PROVINCIAL EMPLOYEES

LOCAL 48

**CHAPTERS 007, 008, 009, 016, 035, 037, 038, 039, 040 &
041**

(all employees at Colonel Belcher, George Boyack Nursing Home, Dr. Vernon Fanning Extended Care Centre, Glenmore Park Auxiliary Hospital, Rouleau Manor, Garrison Green, Sarcee, Signal Pointe, Nickle House and C3 Beddington when employed in auxiliary nursing care)

The Employer reserves the right to add to, delete or amend present proposals.

The Employer puts forward the following opening monetary proposal to achieve a collective agreement in the renewal of the previous Collective Agreement (**Expires June 30, 2020**). It shall remain the same except for what the parties agree to during negotiations.

Any monetary changes as expressly indicated in this offer shall be adjusted effective the date of ratification or other dates specified and only available to employees who are in the employ of the Employer as of the date of ratification.

CAREWEST INGOING MONETARY OFFER
November 18, 2024

The Employer proposes the following improvements to the Salary Schedule for the basic rates of pay effective the dates specified, for all classifications covered by the collective agreement between the parties:

Effective the latter of Date of Ratification or July 1, 2024 + 2%

Effective no earlier than July 1, 2025 + 2%

Effective no earlier than July 1, 2026 + 1.75%

Effective no earlier than July 1, 2027 + 1.75%