

BARGAINING UPDATE



CAREWEST NURSING CARE LOCAL 048

Bargaining continues

Your negotiating team met with Carewest on November 18, 19, 2024 to continue bargaining. Your team is focused on the top issues you shared with us in our bargaining survey.

The employer spoke to us at length about future changes to the e-people system. Using a different system in the future would change how leaves of absences are administered. Instead of being per day, leaves would change to the actual hours that we are on leave.

We also discussed how much time staff members have to complete mandatory education for our jobs. We spent most of our bargaining meetings talking about these important issues.

Our conversations were respectful, and we hope we can maintain that level of respect in all our future negotiations.

Nevertheless, we must be prepared to take a stand for the wages, benefits, and working conditions we deserve, just like the thousands of other AUPE members who are in bargaining.

Wear red December 2 and 3

Our next bargaining meetings are December 2 and 3. Keep wearing red clothing and your AUPE lanyards! Your team sincerely appreciates your support and solidarity. We can make this a successful round of bargaining if all of us work together.

We have attached our bargaining proposals and the employer's bargaining proposals to this update for your convenience. Please contact a member of your negotiating team if you have any questions.

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