

BARGAINING UPDATE



BRENDA STRAFFORD FOUNDATION LOCAL 084 CHAPTERS 021, 022 AND 029 – NC AND GSS

Brenda Strafford Foundation: Non-monetary negotiations begin

Bargaining update for Local 084 Chapters 021, 022 and 029 Brenda Strafford Foundation

Your negotiating team met with the employer on October 21 and 22 to begin bargaining. We shared most of our proposals and made a lot of progress.

Significant improvements include:

Preamble – Cambridge Manor will be included in the Clifton and Wentworth collective agreement.

Article 4 Harassment/Discrimination – Investigations must be completed within 90 calendar days.

Article 13 Wages – A new three-month window for you to share previous experience that would move you up on the salary grid.

We also made minor updates to the following articles:

Article 6 Definitions

Article 15 Seniority

Article 27 Grievance Procedure

Article 28 Time Off for Union Business

The following Letters of Understanding (LOU) were renewed without changes:

LOU #2 Line Selection Process

LOU #3 Scheduling Committee

The following LOUs were removed:

LOU #5 Benefit Review Committee

LOU #6 Lump Sum Payments

We are glad our meetings were respectful, but the employer has caused some concern with proposed changes to benefits. They inappropriately shared these proposals with staff, instead of with your negotiating team. We hope to correct their mistake and bring this discussion back to the bargaining table.

We will provide further updates as negotiations proceed. Please reach out to a member of your negotiating team with any questions or concerns.

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