

BARGAINING UPDATE



ALBERTA GAMING, LIQUOR, AND CANNABIS LOCAL 050 – ALL STAFF

AGLC: Non-monetary discussions underway

Proposals exchanged and reviewed

Your negotiating team met with AGLC on October 2 to begin negotiating non-monetary items for the new collective agreement.

We and the employer made numerous proposals. Highlights of these proposals are attached below. We will return to the negotiating table on November 26 to continue bargaining.

The following articles were signed off without changes:

- **Article 4** Bargaining Agent
- **Article 5** Terms of Employment
- **Article 6** Future Legislation and the Collective Agreement
- **Article 8** Union Membership and Dues Check Off

- **Article 9** Time off for Union Officers and Members
- **Article 10** Union Stewards
- **Article 12** Probationary Appointments
- **Article 21** Seniority
- **Article 25** Rights on Transfer and Promotion
- **Article 30** Long Term Disability (LTD) Plan
- **Article 31** Contracting Out
- **Article 32** Workers' Compensation
- **Article 34** Adoption/Parental Leave
- **Article 34A** Maternity Leave
- **Article 36** Group Life Insurance
- **Article 38** Notice of Resignation

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- **Article 39** Payment of Salaries
- **Article 40** Subsistence, Travel and Moving Expenses
- **Article 41** Forest Fire Operations, Flood Control and Pollution Control
- **Article 43** Health and Safety
- **Article 44** Employee Management Advisory Committee (EMAC)
- **Article 48** Leave Without Pay
- **Article 49** Cash Shortages
- **Article 51** Respectful Workplace
- **Article 52** Classification

Please reach out to a member of your negotiating team if you have any questions or feedback.