

# BARGAINING UPDATE



## COVENANT HEALTH ST. THERESE VILLA LOCAL 040 CHAPTER 011 - ALL STAFF

### Bargaining begins

#### *Initial proposals exchanged*

Your negotiating team met with the employer on October 7 and 8 to begin bargaining for a new collective agreement. Thanks to your responses to the bargaining survey, we were well prepared to put forward proposals that address the concerns you brought forward. You can find our full ingoing proposal here, but highlights include:

- Two-year agreement
  - o April 1, 2024 – 25% wage increase
  - o April 1, 2025 – 10% wage increase
  - o Increases to shift and weekend premiums and addition of new premiums
  - o Additional vacation and recognition days
  - o Increases to on call and call back pay
  - o Increase to boot allowance

St. Therese also took the opportunity to share their concerns. You can find their full ingoing proposal here, but highlights include:

- Four-year agreement
  - o Date of ratification – 2% wage increase
  - o April 1, 2025 – 2% wage increase
  - o April 1, 2026 – 1.75% wage increase
  - o April 1, 2027 – 1.75% wage increase

Six articles and one letter of understanding brought forward were not changed by either party, however, your negotiating team is currently reviewing them.

#### **Wear red to show your support**

We encourage all members to wear red on bargaining dates to show the employer our solidarity in fighting for the gains we deserve. Send your selfies with your coworkers to [photos@aupe.org](mailto:photos@aupe.org) and we will share on AUPE's social media.

#### **Update your contact information**

We want to keep you in the loop! Ensure AUPE has your up-to-date contact information at [www.aupe.org/update-info](http://www.aupe.org/update-info).

Bargaining will continue on January 28 and 29. Please contact a member of your negotiating team if you have any questions or concerns.

#### **AUPE NEGOTIATING TEAM**

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