

BARGAINING UPDATE



CAPITALCARE LOCAL 049 – GENERAL SUPPORT SERVICES

Ingoing proposals exchanged *Bargaining update for Local 049, CapitalCare GSS*

Your negotiating team met with the employer on October 10 and 11 to discuss bargaining. While the general tone at the meeting was respectful, CapitalCare’s proposals show that they do not respect us or the work we do.

CapitalCare’s ingoing proposals

CapitalCare did not address our issues with work/life balance, they refuse to add National Day for Truth and Reconciliation as a stat holiday, and they want to remove your right to union representation in some cases. Their suggestion for wages is far below what we deserve.

Their four-year deal offers the following wage adjustments. We’ve attached their full ingoing proposals for your reference as well.

- 2% starting the date we ratify the new collective agreement. (This means no retro pay.)

- July 1, 2025: 2%
- July 1, 2026: 1.75%
- July 1, 2027: 1.75%

Next bargaining meeting

We are waiting for CapitalCare to confirm the dates of our next meeting. When they are announced, mark your calendars to make sure you wear red on those days! We need to show management that we are united and will not back down to get what we deserve.

Sign up or resubscribe

If you are not receiving these notices, sign up for email alerts or check that your information is up to date on [myAUPE](#). If you have unsubscribed from AUPE emails in the past, you will need to [resubscribe](#).

If you have any questions, please contact a member of your negotiating team.

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