

BARGAINING UPDATE



SAIT LOCAL 039 – NON-ACADEMIC STAFF

Bargaining continues

Non-monetary meetings have been productive; monetary meetings scheduled

Your negotiating team met with SAIT on September 23, 24, and 26.

The following articles are almost ready for sign-off, as only minor changes and clarifications were needed:

- **Article 8** Employer-Employee Relations
- **Article 20** Workers' Compensation Supplement
- **Article 22** Cashier Policy
- **Article 27** General Illness
- **Article 29** Long Term Disability
- **Article 39** Rates of Pay
- **Article 49** Performance Reviews

Our meetings were productive and engaging. Both parties were able to share their perspectives, concerns and intentions. These discussions led to several articles being agreed to in principle, though further work is required to settle on the final language.

We have extensively discussed the following items:

- Creating a separate article for seniority (basic in all AUPE collective agreements);

- Creating an article to address respect and inclusion in the workplace (a first for SAIT);
- Enhancing job opportunities (internal vs external and removing subjectivity);
- Addressing workload.

Next meetings: November 4 – 8

Our next bargaining meetings are scheduled for November 4 – 8. We will begin discussing our monetary proposals, such as wage increases, at these meetings.

Wear red on our upcoming bargaining dates to show your support. Show your solidarity by taking photos of you and your coworkers wearing red and sending them to photos@aupe.org; they will then be posted to AUPE's social media.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

AUPE NEGOTIATING TEAM – SAIT

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