

BARGAINING UPDATE



LETHBRIDGE COLLEGE LOCAL 071 CHAPTER 001 - ALL STAFF

Bargaining is off to a productive start

Several non-monetary articles signed off; ingoing monetary proposal tabled

Your negotiating team met with the employer on June 17, 18, and August 2. The meetings were productive and look to be heading in a positive direction.

We have shared our monetary proposals and are waiting for the employer’s response, which we expect them to share at our next meetings on October 15, 18 and 31.

Our proposal is a three-year Collective Agreement with the following wage increases:

- Year 1:** 13.5%
- Year 2:** 6.5%
- Year 3:** 6.5%

We are also proposing a cost-of-living-adjustment, which is insurance against inflation. The chart below shows what members working for Lethbridge College would have received in the last four years

if our cost-of-living adjustment (COLA) proposal had been in place.

We also shared our non-monetary proposals and signed off several articles:

- Article 1** Definitions
- Article 2** Application of Agreement
- Article 4** Union Recognition
- Article 14** Probationary Period
- Article 25** Leave of Absence
- Article 31** General Sickness Leave
- Article 43** Continuation During Negotiations
- Article 46** Delivery Notice

Wear red on Oct. 15, 18, and 31 to support us in bargaining! We must stand together to win the wages, benefits, and working conditions we deserve. You can also take photos of you and your coworkers wearing red to show off your solidarity, then send your photos to

photos@aupe.org and we will post them on AUPE’s social media.

Be sure to update your contact information at www.aupe.org/update-info if you are not receiving our bargaining updates or other union news.

Please contact a member of your negotiating team if you have questions.

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Year	Annual Salary				CPI %
	\$40,000.00	\$50,000.00	\$60,000.00	\$70,000.00	
2020	\$447.24	\$559.05	\$670.86	\$782.67	1.1%
2021	\$1,271.60	\$1,589.50	\$1,907.39	\$2,225.29	3.2%
2022	\$2,572.00	\$3,215.00	\$3,858.00	\$4,501.00	6.4%
2023	\$1,309.00	\$1,636.25	\$1,963.50	\$2,290.75	3.3%
Total	\$5,599.84	\$6,999.80	\$8,399.76	\$9,799.72	

Source: Statistics Canada - Table:18-10-0005-01