

AHS BARGAINING REPORT SEPTEMBER 2024

There have been several meetings with the Employer since our last Council Meeting. If you click on the link, [News and updates | AUPE](#), this will take you to all the updates that have been sent out to membership. I wish I had better news than what has been released, but I do not. Please continue to check the above site for the most up to date information.

On September 23/24 and October 16/17 we are scheduled to meet with the Employer.

If you have any specific questions, please contact me.

In Solidarity,

Marty

AUPE Local 46 Sub Finance Meeting

August 28, 2024, at 9:00am

AUPE Headquarters

Call to order 9:00am

Statement of equality/Treaty Recognition – referred to.

Adoption of agenda for August 28 – m/s/c

Adoption of minutes from April 4 – m/s/c

Old Business

1. Phone banking – postponed due to townhalls.
2. Flag and banners – strategic planning committee to investigate.

New Business

1. Local 46 Bank Balances as of Aug 25 \$485,471.75
Investments \$111,647.75
Total \$597,119.50
2. Grey Cards as of April 2024: 65.73% - discussed.
3. Outstanding time offs – treasurer no longer needs to track this.
4. Profit and Loss detail – reviewed and discussed.
5. Budget vs Actuals – reviewed and discussed.
6. Balance Sheet - reviewed and discussed.
7. Budget 2024-2025 -reviewed and discussed.
8. Motion from Strategic Planning Committee (Marty)- discussed.
– Sub finance supports this motion using
the balance from Local 46 overages from past years
– Sub finance recommends to the
committee to explore ways to include the casual members as many sites have several
casual members
– Sub finance recommends that members
take this course in person.
9. Convention Swag – new delegates will be given the same hoodies as last year to be handed
out at preconvention.
- swag items to be handed out at registration table
10. Chapter Overages – 2 Chapters have overspent for the fiscal year. These should be minimal
overages but will have the final numbers when the books are received and reviewed after
September.
11. PE recommendations – reviewed and discussed.

12. Chapter Mobilization funds – some Chapters have already used this.
 - Sub Finance to look at rewording the policy to encourage smaller chapters to benefit from this.
13. Sub finance gift for Marianne at max of \$50.00 for being involved with Local 46
14. Council Basket – Local 46 executive will be giving out a basket at various council meeting (Local Chair to decide) as a draw for those members who submit reports on time (up to \$200 each basket)
15. Investment increase - Sub Finance discussed adding more money to our investment.
 - Lauren to inquire about fees and etc.

Meeting adjourned at 1451.

Next meeting to be announced.

Minutes submitted by Marlene Vriend Chapter 12, reviewed by Lauren Cooper Chapter 8 –
Local Treasurer

AUPE Local 046

Balance Sheet

As of August 28, 2024

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
1111 Bank Chequing	507,857.47
Total Cash and Cash Equivalent	\$507,857.47
1131 A/R - Rebate	0.00
1134 A/R - Member	0.00
1138 Prepaid Expenses	32,268.00
1212 Investment - AUPE HQ	111,647.75
Total Current Assets	\$651,773.22
Non-current Assets	
1328 Capital Assets	0.00
1329 Accumulated Amortization - Equipment	0.00
Total Non Current Assets	\$0.00
Total Assets	\$651,773.22
Liabilities and Equity	
Liabilities	
Current Liabilities	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable	0.00
3211 Trust Liability - Hospitality	0.00
Total Current Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
Opening Balance Equity	399,984.49
Retained Earnings	227,602.58
Profit for the year	24,186.15
Total Equity	\$651,773.22
Total Liabilities and Equity	\$651,773.22

AUPE Local 046

Balance Sheet

As of June 30, 2024

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
1111 Bank Chequing	483,671.32
Total Cash and Cash Equivalent	\$483,671.32
1131 A/R - Rebate	0.00
1134 A/R - Member	0.00
1138 Prepaid Expenses	32,268.00
1212 Investment - AUPE HQ	111,647.75
Total Current Assets	\$627,587.07
Non-current Assets	
1328 Capital Assets	0.00
1329 Accumulated Amortization - Equipment	0.00
Total Non Current Assets	\$0.00
Total Assets	\$627,587.07
Liabilities and Equity	
Liabilities	
Current Liabilities	
3111 Accounts Payable - AUPE HQ	0.00
3112 Accounts Payable	0.00
3211 Trust Liability - Hospitality	0.00
Total Current Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
Opening Balance Equity	399,984.49
Retained Earnings	166,564.17
Profit for the year	61,038.41
Total Equity	\$627,587.07
Total Liabilities and Equity	\$627,587.07

AUPE Local 046

Budget vs. Actuals: Budget 2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL	
	ACTUAL	BUDGET
Income		
5111 Revenue - Rebate	62,184.03	
5211 Revenue - Interest	3,988.39	
Total Income	\$66,172.42	\$0.00
GROSS PROFIT	\$66,172.42	\$0.00
Expenses		
7172 Internet	397.65	
7175 Cell Phone	602.35	
7181 Office Rent	396.90	
7250 Parking	37.01	
7252 Mileage	528.22	
7254 Meals	378.32	
7256 Time-Off	33,349.32	
7265 Promotion/Advertising	3,258.83	
7272 Chapter Financing		
001		18,685.00
002		3,910.00
003		3,385.00
004		5,245.00
005		9,445.00
006	3,044.12	7,900.00
007	925.00	8,740.00
008		19,180.00
009		4,285.00
012		8,800.00
014		4,090.00
015	1,443.62	3,070.00
016		1,825.00
Total 7272 Chapter Financing	5,412.74	98,560.00
Total Expenses	\$44,361.34	\$98,560.00
NET OPERATING INCOME	\$21,811.08	\$ -98,560.00
NET INCOME	\$21,811.08	\$ -98,560.00

AUPE Local 046

Budget vs. Actuals: Local 46 FY 2023-2024 - FY24 P&L

July 2023 - June 2024

	TOTAL	
	ACTUAL	BUDGET
Income		
5111 Revenue - Rebate	348,927.14	342,000.00
5211 Revenue - Interest	29,589.44	
Total Income	\$378,516.58	\$342,000.00
GROSS PROFIT	\$378,516.58	\$342,000.00
Expenses		
7114 Honorariums	17,175.00	18,500.00
7145 Printing & Reproduction		200.00
7154 Office Supplies	203.20	3,000.00
7172 Internet	2,388.63	3,000.00
7175 Cell Phone	3,211.57	3,000.00
7181 Office Rent	2,528.40	
7197 Postage	92.61	200.00
7250 Parking	106.13	200.00
7251 Air Travel	686.94	
7252 Mileage	15,354.56	20,000.00
7253 Accommodation	3,147.63	5,000.00
7254 Meals	16,343.57	15,000.00
7255 Travel - Overnight Expenses	120.00	100.00
7256 Time-Off	120,499.55	110,000.00
7257 Registration Fees	300.86	1,500.00
7258 Travel - Taxi & Bus	1,208.25	
7259 Travel - Other	6.00	700.00
7260 Childcare Expenses	60.00	100.00
7262 Social Activities	6,214.52	15,000.00
7263 Members - EI & CPP	659.22	700.00
7265 Promotion/Advertising	56,179.52	55,000.00
7272 Chapter Financing		78,000.00
001	13,016.00	
002	2,949.28	
003	2,733.86	
004	4,795.31	
005	7,685.04	
006	3,636.09	
007	6,926.01	
008	13,650.41	
009	2,537.50	
012	5,746.68	
014	1,588.75	
015	2,429.00	
016	1,675.00	
Total 7272 Chapter Financing	69,368.93	78,000.00
7342 Website Hosting	225.65	
7352 Gifts, Awards, Presentation - Members	314.34	500.00
7354 Donations	500.00	500.00
7393 Purchase	583.09	1,000.00

AUPE Local 046

Budget vs. Actuals: Local 46 FY 2023-2024 - FY24 P&L

July 2023 - June 2024

	TOTAL	
	ACTUAL	BUDGET
Total Expenses	\$317,478.17	\$331,200.00
NET OPERATING INCOME	\$61,038.41	\$10,800.00
NET INCOME	\$61,038.41	\$10,800.00

Chapter 01 Report for September 20, 2024 Local Council meeting

Chapter 01 Report is as follows:

1. Attended May 2 and 3 Local Council meeting held at AUPE HQ
2. Chapter Chair has attended emac and general hospital orientation via zoom
3. Chapter 01 held Nurses week on May 6 at Bernard Snell Hall, we handed out some new swag and snacks for our members. We were able to get 88 new grey cards filled out.
4. Chapter Chair attended Local Executive and Chapter chair meeting at AUPE HQ on June 10, 2024.
5. Chapter 01 Secretary attended Local Executive secretary meeting held at AUPE HQ June 2024
6. Chapter 01 Treasurer has provided all necessary budget info to Local treasurer for year end.
7. Will attended up coming September 20, 2024 Local Council meeting at AUPE HQ

I Move my report, Thank you Dana Dunstall Chapter 01 Chair

Chapter 2

Date: Sept 8 2024

September 9th 1300-1630 we have planned a bbq with UNA in the Glenrose court yard to show that we are a united force at the GRH as both unions/ workers head into bargaining. Special guest attending so far are lifetime member Sandy Kyle.

We are hoping to handout more swag and to touch base with members, hearing concerns and showing members how to update their information heading into bargaining.

Nothing else to report

Megan Threader

Chapter 03 September 2024 report

Management has reached out to all staff via email in regards to anyone wanting to increase or decrease their FTE. I emailed management and CC the site Director, stating that the appropriate way to increase or decrease any FTEs or changes in regarding to needed to be submitted in the appropriate ways and not just through an email. Reply from the manager was that all the proper procedures were taking place.

When it comes to the HCAs on one particular unit at Leduc Hospital who are either calling in sick or cancelling their shift for a night shift or being replaced by an RN. The MSO for the site is aware of this however, he doesn't seem to be overly concerned as he has stated that why would management pay a higher wage for the lesser title. This apparently is not the only site that this is happening to within the Edmonton region. It goes against our collective agreement giving out shifts to a different bargaining unit when AUPE members own that FTE.

There have been Covid outbreaks on each floor. Multiple staff are getting injured at work due to increased workload and short staffing. Due to the amount of staff that are off on WCB call mom I had suggested to the site Director that at the joint workplace health and safety committee meeting held in September that the education department look into having staff on the floor become it's your move reps and start doing assessments on staff to ensure that proper body mechanics and techniques are being used when doing transfers lifts repositioning, as well as maneuvering equipment.

I did attend the Time for Action Townhall and Rally in Leduc. There was about 50 people at the townhall and 20 for the Rally that followed on July 3rd.

In Solidarity,
Amanda Besse
Local 46 Chapter 03 Chair



Local 046 Chapter 004
Report completed by: Karly Lopatynski (Chair)

Hello, Local 046 chapters. Chapter 004 would like to take this time to report on our ongoing union activism and mobilization.

Mobilization

Our chapter has been working hard on mobilizing member for the upcoming bargaining year.

1. September 13, 2024 we will be holding our summer BBQ
2. Sturgeon had a very successful bargaining rally
3. Nurses week was a great success as we joined forces with UNA
4. Moving forward, we plan to have lunch sit ins at unit breakrooms to provide information and to answer questions members may have.
5. EMAC up and running in the home care sector

Mobilization and member involvement is going to make a huge difference in the upcoming years and Chapter 004 is willing to work hard to improve member involvement.

Executive Meeting Outcomes and Topics of Interest

Chapter 004 Executive Team has met to discuss future meeting dates, budget updates, event planning, engagement and involvement with our membership, the implementation of our EMAC and OH&S committee, worksite contacts, essential services agreements, bargaining agreements, the possibility of a website creation and much more. We are proud to say we have an ongoing chat that is open to express any concerns or questions that have been expressed to the executive team. We work hard with our member to promote involvement and are happy and excited to continue our hard work.

Ongoing task:

- Mobilization and updating members on bargaining
- Planning and implementing Christmas party nursing week events, activities, and prizes.

- Fundraising and local donations for nursing week.
- Working towards building a stronger EMAC and OH&S team to become active and have more participation from our work site
- Managing and updating the chapter Facebook page.

Chapter Report

The biggest concern its ongoing short staff not replacing sick calls in some Unit

WE encourage our members to fill out the EMAC form. Speaking about EMAC we will start our first meeting on September 11, @ 1300

JWHSC no issue so far.

Had our Chapter meeting in January 30 with 35 members in attendance, Discussion came up regarding short staff.

Chapter AGM in February 20. 2024 our guest Vice President Bobby Jo, MSO and Local 46 Treasurer. with 45 members in attendance

July 17 Annual

Worksite Summer Barbecue event with 124 members attended.

That's conclude my report

Remy Sanchez

Chapter 5

September 5, 2024

Good Day Fellow Members,

It has been an exciting time at the Grey Nun's over the summer. We have been having monthly functions in the form of Facts N' Snacks for our members to connect with us and building our contacts up. A few highlights: Nurses week Breakfast – well attended and nights sure loved getting a hot breakfast, an ice cream truck on a Sunday afternoon in July that was very well received by both staff and the public and the AUPE BBQ Cart Sept 3. We ran out of food twice!

Our Leadership Committee group allows for us to reach more members and get input on what is going on, as well as meet our members needs faster.

We continue to have the same issues as many others – short staffing, our ER department going through a lot of changes due to system pressures. Also still dealing with increased transients around, attacks on staff and safety concerns for staff.

April 15 – ESA Team on site and Facts N' Snacks

May 8 – Nurses week Breakfast for Nights & Days

May 10 – Nurse's Week Facts N' Snacks days/evenings

June 2 – Chapter Executive & Leadership Team

June 10 -Chapter Chairs meeting

June 11-Chair/Vice chair training via zoom

June 18 – Facts N' Snacks – focused on safety

July 14 - Facts N' Snacks Ice Cream Truck – members and family invited

Sept 3 – Facts N' Snacks AUPE BBQ Cart Mobilization focused Guy Smith and Bobby Joe attended

More great events to come as the budget allows. 😊

I move my report

Tammy Dianocky

Local 046 Chapter 007 Local Council September 2024 Report

Hello Everyone, that was a quick summer!

Lots of solidarity across AUPE during the summer as we are in the thick of bargaining, no surprise, covenant health refused to come to the table for the month of July & August. Our chapter held a rally on July 22nd 2024 outside of Villa Caritas, we had a pizza party and cheered loudly. Of note there were many members that were afraid to come out, as the managers were threatening our staff that they would be fired if they came out, I say shame on covenant health.

We now have a 3rd Stewards for our chapter 007, a warm welcome to Timoteo Calisto, he officially finished his training, and started his role on July 1 2024.

EMAC MCH continues to see lots of short staffing complaints coming in during the month of June/July/August, members are now starting to fill the forms out thanks to the hard work of my executive team educating our members. MCH/VILLA/CGP will be meeting with the employer on September 9 2024, for our quarterly meeting, and will be addressing these issues.

There has been a concerns popping up about LPN lines being given to RNs, and RN's getting LPN shifts with bidding of shift offers, which goes against the collective agreement, our stewards are working closely with the MSO to deal with this situation.

Joint OHS MCH took a break for the month of August and will resume on September 25 2024. Congratulations to Sophia Altagracia-Tavarez she is now the union co-chair for MCH site.

The CGP shopping mall that our members work in is under construction, the property manager says it will not affect them or their business, there will eventually be a parking lot in front of the main doors. Since construction started, they have had rodents (mice), and cockroaches in the day program, which is being assessed. CGP also has a consent form now for the disciplines transporting patients in their own vehicles it is scanned into connect care on the patient file. The employer is also now providing soaker pads for the vehicles.

On September 4th congratulations to our chapter members Timoteo Calisto, and Anita Henderson who were chosen to attend the Grandparents Day bbq held by the AUPE Women's Committee, a quote from Anita "honouring and supporting our seniors in todays world".

The next big change coming for covenant is the program that staffing uses, ESP/CRONOS is coming to the end of its life, my manager told me this week that we are being switched to a system called INFOR but did not provide a date or time for this role out.

Solidarity starts with each and everyone of us, and we can make a difference. We are looking forward to the AUPE Rally on September 7th 2024 at the Legislative Building.

Danielle Tang

Local 046 Chapter 007 Chair

Chapter 9 Chair Report

Hello everyone,

Sorry for my report being late, I've had a busy summer. A daughter got married and participating in the Rallies at Fort Saskatchewan, and in Edmonton, the days have gone away to fast. Personal note, I have changed locations and now work full time at the Edmonton Remand Center and my goodness, it's a very busy environment and with it came lots of changes including falling under the umbrella Recovery Alberta. It's quite overwhelming not knowing what is going to happen not being with AHS. I now have the ability to hear from a number of people who are extremely interested in our bargaining and I have got a lot on board to build up our Solidarity towards fighting for what we deserve.

My executive and I have been in touch and wanted to have a BQUE but time restraints prevented us from doing so.

We are hoping to have our Christmas party at Blowers and Grafton again this year the 1st Week of Dec and of course always excited to participate in the Annual Convention with a new candidate voted in this year.

Cheers;

Michelle Marshall

Local 46 Chapter 12 Chair Report – September 20

Chapter 12 executive continues to try and engage our members. June we were planning on a Pizza party but due to unforeseen circumstances we had to cancel. The Executive met through the summer and had an extremely exciting meeting. We decided on new events to try to attract our members.

I was asked to be part of the AMH JWHSC back in June. I am extremely interested to find out what is all happening in the community with our members and to be part of this committee.

We are looking forward to convention and assisting our new delegates to this experience.

Our members are overly concerned about the retention of their jobs and wages as we begin the process of switching to Recovery Alberta.

I thank all the chapter executives Marty, Chinnaiah, Carla, Evan, and Alyssa for all the demanding work they have done. They do an impressive job at their union work all the time!!

May 8 – Nursing Week Swag give away

May 16 – hand over Nursing week Swag to Cristal

June 3 – New Hire Orientation

June 10 – Chapter Chair Meeting

June 19 – Secretary/Treasurer Orientation

July 2 – New Hire Orientation

July 30 – Chapter Executive Meeting

August 6 – AMH JWHSC Meeting

August 12 – New Hire Orientation

August 28 – Sub Finance Meeting

September 3 - AMH JWHSC Meeting

September 4 – Grandparents BBQ

September 7 – Time for Action

I move my report.

Marlene Vriend

Local 46 Chapter 12 Chair



Kelly Annesty <secretarylocal46@gmail.com>

Fw: Chapter 14 report

1 message

Corinne Feth <joatonoway@hotmail.com>

Fri, Aug 30, 2024 at 11:07 AM

To: Kelly Annesty Local 46 Secretary <secretarylocal46@gmail.com>

Not to much happening through the summer. Attended a time for action Rally at our site on July 23. Attendance from my chapter wasn't very great.

Will be attending the Sept 7 th Action rally in Edmonton. Hand out time for action wrist bands and trying to get more chapter 14 members involved.

Corinne Feth
Chapter 14 chair

Local 46 Chapter 15
Allen Gray C.C.C.
Council Report for September 2024

1. We have changes in Management last July 2024. There is a new Care manager on the 3rd floor and a new Director of Care, new Educator and New PT.
2. There is a new programme Allengray provided to staff to help on Mental Health, Use of Gym and Tranquility room that staff can use when needed to be alone during work.
3. Management are providing good relation towards staff, During heat wave management provide refreshment to staff and some free appreciation lunch to staff.
4. Allengray are providing extra staff during weekend to help out staff to prevent overwork. Which sometimes ended up working at the unit due to short staff. Allengray tried to staff units as much as they were to prevent working short and provide care to be provided to residents.
5. So far no outbreak was recorded during summer time.
6. We are on the process of having our payroll online and they were hoping to shift availability as well.
7. 75% vacation requested was implemented during Calendar year was dropped, and mostly or the requested was granted.
8. Management is asking for an EMAC committee to be utilized, we are in the process to activate it.
9. Chapter 15 will be having our first meeting for the year will be held at Chapter Chair Home, on Sept. 3, 2024 at 10am
10. The OHS committee in Allengray is active and doing well. We got good remarks from OHS from the last audit report.
11. SURGE learning for Orientation all staff are paid only 4.5 hours for the training everyone was compliant.

I moved my report.

May De Padua
Chapter Chair/Council Representative/OHS Representative/EMAC member

Chapter 16 Report – 6 September 2024

Our Chapter has been quiet as we are currently in the midst of Connect Care rollout. We had a lovely nurses week, and were able to get gifts to many of our members. Our executive met this summer to plan a BBQ for our members. This is scheduled for the 14 of September.

Our chapter is lucky to have 2 convention delegates and one observer. We are all looking forward to it.

We plan to host our AGM in early January.

No EMAC to report.

Crista
Chapter 16 Chair

Covenant Health Bargaining

Local Council

September 20, 2024

Hope everyone had a great summer, and got to relax, enjoyed time with your family and friends. September is here already, its remarkable how time flies the older we get!

General hospital, Grey Nuns, Misericordia, Villa Caritas and CGP your negotiating team was to meet on June 6, and 7 your employer cancelled those dates. We did meet on June 18 and at the end of the day some non-monetary articles were signed. We did not get ahead with money. Yes, your employer was respectful this day as they say, “**same song different dance**”, the underlying situation is the same. Our employer is clearly not interested in finding solutions to the problems we face at work. We deserve higher wages, that keeps up with inflation, benefits that give you peace of mind, schedules that allow for work life balance. We all provide critical care to our patients, our employer should pay and treat us accordingly. We meet again September 16,17, and 19. This report will be submitted to local before our next council meeting, so I will share what went on then.

Many town halls across the province were held to let our employers know we are not backing down. Discussion on striking was a big topic from our members, as lead for bargaining covenant health I had the privilege of attending Sherwood Park, St. Albert and Edmonton. Bobby Joe presented with enthusiasm and a strong voice. I supported the rallies in St. Albert and Sherwood Park, the rally for Edmonton is Sept 7. I did attend a rally to show my support from AUPE in Spruce Grove GOA for children services, locations shut down in the north sector of the province and youth having to travel long distances to seek help, staff lost jobs.

An information Picket for the Misericordia and Villa Caritas was held. We showed covenant health just how serious we are about the fight for better wages, benefits, and working conditions. I continue to have members reach out to me with questions by text or telephone calls to take back to out team. Please reach out to Derrek or myself.

Bargaining starts at the workplace. Each one of you plays a crucial role in the strength of your bargaining team. In the end we are all in this together fighting for the same, we must support each other because this does impact everyone. We need to send a message loud and clear we will not be silenced, and we will not back down. **Together we are stronger, together we are powerful, together we will win.**

Solidarity,

Anita Henderson

Team Lead Bargaining Covenant Health

LEGISLATIVE COMMITTEE REPORT SEPTEMBER 2024

The Committee has met twice since the last Council Meeting. The meeting on June 27 we prepared the Resolutions for Convention. The meeting on August 26 we reviewed the Pre-Convention Delegate Presentation, reviewed Policies to go to Provincial Executive, reviewed the new voting platform for Convention, and scheduled dates for 2025.

November 18, 2024

January 20, 2025

March 19, 2025

May 26, 2025

June 26, 2025

August 25, 2025

All AUPE Standing Committees, will stand down after Convention 2025 and new Committees will be chosen.

In Solidarity,

Marty

LOCAL 046 CHAIR REPORT SEPTEMBER 2024

Hello Everyone,

I hope everyone enjoyed their summer. Over the past few months I have been working on Convention, attending Town Halls, Bargaining, Legislative Committee meetings, working (new rotation that we all hate), and life, the same as everyone else. Summers used to be a simpler time. I have listed below the events and meetings I have attended.

DATE	EVENT
June 06	Town Hall - Leduc
June 08	Chapter Chairs and Local Executive Meeting
June 12/13	Bargaining
June 17	Town Hall - St. Albert
June 18	Town Hall - Wainwright
June 19	Town Hall - St. Paul
June 27	Legislative Committee Meeting
July 18	Strategic Planning Meeting *
July 22	Bargaining
July 24	Local Executive Meeting
July 30	Chapter 12 Executive Meeting
August 8/9/10	Helping AUPE Organizing
August 20/21/22	Bargaining
August 26	Legislative Meeting

*Indicates Time Off at Local Expense

This does not include the numerous emails, phone calls, texts, etc. If there are any questions, please contact me.

In Solidarity,

Marty

Local 046 Secretary Report
September 20, 2024
Kelly Annesty

Hello Local Council members,

Since my last report things have been very busy in that I have been working with my fellow Local Executive members and we have been planning for Convention 2024. Convention takes a lot of work, but we have it down to an art and everyone has a part to play in the organizing. I start convention as soon as the chapters start having their AGMs in January and then need to have everything submitted along with the Local AGMs meeting minutes in May. This year I am very happy to say that we were the first Local to have their credentials submitted and processed by AUPE.

On June 13 and June 14, I got to attend a Provincial Executive meeting for the first time and was able to do this as a Membership Services Standing Committee member. The information that I gathered from this meeting was beyond my expectations. This meeting gave me a new respect for the position of Provincial Executive Representative and the amount of work that goes along with the position. Amanda was exceptional in the meeting and held the appropriate people accountable.

June 19, I hosted the Chapter Secretaries for training at AUPE in conjunction with the Chapter Treasurers and the Local Treasurer. We had a fair amount of turn over from the 2023 AGMs to the 2024 AGMs and this provided the Chapter secretaries with training as well as some one-on-one time with both myself as well as other chapter secretaries who have been in the role for a longer period. This also allowed for networking which I feel is one of the most important opportunities that can be provided to our membership.

June 25, both the Local Vice Chair and myself attended Mult health in Calgary where we were able to network with other Locals to see how they are doing things within their Locals.

July 9, I attended the rally at the Stettler Hospital & Care Center as the Membership Services Committee was in Stettler having their meeting. This was a great opportunity to reach out to the community as well as members at the Stettler Hospital.

September 3, the Local Executive had a meeting to go over Convention as far as any outstanding items that had to be dealt with as well as planning for the September 20 Local Council meeting.

Solidarity!

I move my report.

Kelly Annesty

Local 046 Secretary

Meetings/Events attended since Local AGM May 2 and 3:

- May 21 – Membership Services Standing Committee Meeting in Calgary*
- June 10 – Local Executive Committee and Chapter Chairs
- June 13 & 14 – Provincial Executive Meeting as Observer*
- June 19 – Chapter Secretary/Chapter Treasurer Training
- June 25 – Multi-Health Meeting in Calgary
- July 9 – Membership Services Committee Meeting in Stettler*
- July 9 – Attended AUPE Rally at Stettler Hospital and Care Center*
- August 19 – Membership Services Committee Meeting in Edmonton*
- September 3 – Local Executive Committee Meeting
- September 4 – Grandparents Day BBQ as Membership Services Standing Committee Co-Chair*
- September 20 – Local Council

*Indicates no time off at Local Expense.

Membership Services Standing Committee Report For September 20, 2024, Local Council Meeting

I am currently the Co-Chair on the Membership Services Standing Committee for AUPE and we have had two meetings over the summer. One meeting was on July 9th and it was held in Stettler where the committee was able to attend the Stettler Hospital Rally on that day. One of the goals of the committee was to move around the province to support the actions of our members and this was one way to show our support. The committee is working on some recommendations for AUPE Life Membership that will be presented to the Provincial Executive Committee once completed. The Committee is also working on Local Lifetime Membership awareness for the Locals and developing a process for all Locals.

The Committee then met on August 19th, at AUPE HQ in Edmonton where the AUPE Life Membership application processed was reviewed with AUPE records and will be working on a streamlining of the application process and moving it forward to an online application. This will allow for only complete and accurate applications to move to the next stage of the application process and eliminating many hours of research that is being done for each application by both AUPE and the Committee.

On September 4th AUPE hosted the Grandparents BBQ at the Alberta Legislature Grounds and two members of the committee attended. They were Kelly Annelly and Trevor Bidyk.

The Committee is working with AUPE Education department on an ongoing basis and looking forward to building the Lunch and Learn program with AUPE in that if you are interested in hosting a lunch and learn at the worksite, AUPE will supply you with everything you require in a tote.

Lapel pins for years of service are going to be slowly phased out as there is a decrease in requests and what members will receive are lanyards with their years of service that can be worn at the worksites making them noticeable in the hopes that other members will approach them for information if needed about AUPE.

The Committee is also assisting with the Vendors for Convention 2024 in that the Vendor area will be double its usual size and Vendors will be able to sell products at their tables. The Committee will also be helping with the selection process for which vendors will be in the Convention Hall. The Committee is also assisting with Life Membership presentations at Convention this year in which there will be 16 life memberships handed out to past AUPE members. This includes 5 members from Local 046.

The Committee is working on a Labour History area of AUPE in which artifacts will be displayed in the common hallway of AUPE HQ. This will be developed out with the current AUPE Life Members.

The Committee has had two resignations and will be open for applications after Convention 2024 for a couple of days. If you are interested in joining the committee, please watch for this on the AUPE website.

The Committee continues to work on and accept applications for the AUPE Discount page and has been adding new discounters on a regular basis.

Lastly the Committee is continuing to work on collecting aluminum tabs for the Ronald McDonald house with each one of their locations in Alberta receiving donations from the areas in which the tabs are collected. The money will go toward books for each Ronald McDonald house. There have been letters sent out to all the Local Chairs, Chapter Chairs, and PE reps for a challenge of who can raise the most poundage in tabs and the winner will be announced during the committee report at Convention.

The Committee will meet again on October 7 and December 2, 2024.

I move my report.

Kelly Anesty
Co-Chair
Membership Services Standing Committee

Local 046 OH&S Liaison Report for September 20th. 2024

Since being elected to the position of OH&S Liaison for Local 046, I have not attended any meetings in my official capacity. Although my engagement has been minimal, I have studied the relative material given to me by my predecessor and familiarized myself with the roles and responsibilities.

There was an AUPE OH&S meeting in June that I could not attend due to short notice and a schedule conflict. As of this writing, there is an in person OH&S committee meeting at AUPE HQ on September 17th, 2024. I will be in attendance and will provide an oral report to council on September 20th, 2024.

I would like to create a document folder that would contain each chapter's OH&S rep info, any minutes from meetings that are forwarded to me, as well as minutes from the AUPE OH&S meetings; this is to ensure updated information is available and to make succession planning as easy as possible. I will bring this to Council on September 20th and begin communicating with the Chapter chairs to make this a reality.

Evan Vincent

Local 046 OH&S Liaison

Policy Committee Report for September 20, 2024
By Kelly Annesty

The Local 046 Policy committee has not met since the Local Council AGM in May. It was at that time that the policy committee put forward 29 motions to amend the Local 046 Policy manual which was amended. The Policy manual was then emailed to all Local Council representatives, alternates, Life Members and was uploaded to the Local 046 webpage.

I move my report.

Kelly Annesty
Local 046 Policy Committee Chair

Prairie School for Union Women Report June 2024

I attended my very first Prairie School for Union Women in Regina, SK from June 9 to 13, 2024. The course I enrolled in was Well Behaved Women (Seldom Make History). First and foremost, I would like to extend a warm thank you to the Women's Committee and AUPE for granting me the opportunity to attend Prairie School along with other union women. This experience was memorable and valuable to my personal growth and development as a young activist. I am grateful for the Women's Committee and the efforts that were taken to make our Prairie School attendance possible.

For Well Behaved Women (Seldom Make History), my facilitators were Barb Byers and Emily Hitchings. These two women were excellent facilitators! Barb has a remarkable history within the labor union movement dating back to the 80's, and Emily had the pleasure of teaching a labor union group for her first year this year. It was great to see the collaboration of an older and younger generation educating a diverse group of women within our class. Throughout the course, I learned about the timeline of women's rights and feminism throughout history to the present day. I learned the value of feeding our souls with knowledge as women, because knowledge truly is **power**. I met women from across Canada, and listened to their stories of struggle, triumph, and listened to varying perspectives on what it means to be a woman today. We covered topics of systemic discrimination, gender inequality, and feminism within our unions. I was amazed to learn more in detail about how women have both moved forward in history, but also have moved backwards due to oppression and discrimination. Through sharing of ideas, personal experiences, and gains within our unions, I returned from Prairie School with knowledge and empowerment in my toolbox. I will share my knowledge and shift in perspective to empower other women within AUPE, and within my personal life. Struggle presents itself in

Hazel Osegueda
June 2024

various ways for every individual woman. I will use my educational experience from Prairie School to educate, empower, and encourage my fellow union members to aim high and to work together to bring positive and impactful change within our locals and chapters.

I will cherish this experience as a valuable source of education. I see clearly that there is strength in numbers, and I see so much power in WOMEN! It really is true, *Well-Behaved Women...Seldom Make History!*

AUPE Local 046

Profit and Loss

July 1 - August 28, 2024

	TOTAL
INCOME	
5111 Revenue - Rebate	62,184.03
5211 Revenue - Interest	2,029.55
Total Income	\$64,213.58
GROSS PROFIT	
	\$64,213.58
EXPENSES	
7172 Internet	197.65
7175 Cell Phone	602.35
7181 Office Rent	396.90
7252 Mileage	275.08
7254 Meals	245.81
7256 Time-Off	33,349.32
7265 Promotion/Advertising	991.20
7272 Chapter Financing	
006	3,044.12
007	925.00
Total 7272 Chapter Financing	3,969.12
Total Expenses	\$40,027.43
PROFIT	\$24,186.15

AUPE Local 046

Profit and Loss

April 5 - June 30, 2024

	TOTAL
INCOME	
5111 Revenue - Rebate	86,953.01
5211 Revenue - Interest	6,535.05
Total Income	\$93,488.06
GROSS PROFIT	
	\$93,488.06
EXPENSES	
7114 Honorariums	7,300.00
7154 Office Supplies	90.85
7172 Internet	622.10
7175 Cell Phone	977.90
7181 Office Rent	845.25
7251 Air Travel	686.94
7252 Mileage	4,601.72
7253 Accommodation	1,339.34
7254 Meals	6,651.53
7255 Travel - Overnight Expenses	90.00
7256 Time-Off	42,175.75
7258 Travel - Taxi & Bus	167.14
7259 Travel - Other	6.00
7260 Childcare Expenses	60.00
7262 Social Activities	3,945.21
7265 Promotion/Advertising	21,422.50
7272 Chapter Financing	
001	10,972.44
002	2,949.28
003	1,263.99
004	3,666.47
005	2,332.36
007	3,401.47
008	9,793.37
009	2,537.50
012	3,421.68
014	1,588.75
016	396.91
Total 7272 Chapter Financing	42,324.22
7342 Website Hosting	225.65
7393 Purchase	468.65
Total Expenses	\$134,000.75
PROFIT	\$ -40,512.69

Provincial Executive report
September 2024

I hope you all were able to enjoy the summer and take some much deserved time off with family and friends.

Key points to report back to the Local:

- Acceptance of audited, financial statements, as presented by KPMG
- Reports & Resolutions- Book 2 includes charts/tables to explain audited financial statements
- Lumi will be used for voting at Convention (hand -held devices and voting cards as demonstrated at PE)
- On the convention page of AUPE, there are forms available for anyone with medical, dietary, and mobility requirements
- Spread message to wear red on the first day of Convention (Thursday, October 24) for attending rally. Note that Convention will begin early this day (8:30 a.m.) to accommodate for attending the rally later on that morning.
- Promote Legislative Committee's Pre-Convention Training presentations-Locals can request presentation through the Pre-Convention Presentation Request Form
- AUPE's Got Talent event (hosted by the Young Activists Committee) on Friday, October 25 at the Hospitality Suite at the Château Lacombe-Online sign-up form will be available
- September 7 rallies in Edmonton Calgary, and Red Deer
- Policy 1–3 Grievance Review Board Procedures and Terms of Reference amended/updated to reflect current processes and expedited pilot project procedures
- AUPE website
 - Encourage members to createMyAUPE and update the contact informationNote that AUPE policies and procedures are now available to all members behind the MyAUPE login(access through the MyAUPE drop-down menu one signed in)

President's report

Attended as many Time for Action town halls in various parts of the province as I could, I can report that our members are gathering their strength, building their solidarity, and finding their voice. Although we would have liked to have seen higher participation in the town halls, it needs to be recognized that those that were there were loud, proud, and passionate. They are determined to support each other in the fight for higher wages, and better working conditions. They know that the hard work needs to continue in each worksite in every community to connect with their fellow workers and build the awareness and confidence required to vote in favour of strike action if we need to.

The Town Hall's were quickly followed up by dozens of rallies and information pickets across the province. Again, in attending as many as I could, I witness members who are confident in getting stronger. Not only did they publicly demonstrate their determination to fight for better collective agreements; but the media interest sparked greater awareness in communities, far

and wide, of the importance of the challenges our members experience. More rallies, including those in Calgary, Red Deer, and Edmonton are scheduled, and other unions are now organizing their own, which we will encourage our members to support.

Speaking of which, it has been great to see other unions, and other labor allies, attending our events and sending messages of support and solidarity. Multi Union solidarity is crucial in the success of marketing throughout the public sector, and there is no doubt that the closer all of us move toward impasse the more action will continue to build.

When will that impasse be reached? For our large and influential bargaining tables it's hard to say, due to several timing factors involving ESAs, mediation, and willingness of employers to engage. What is evident, though, is that the impasse across-the-board is very likely, and we must keep building our strength and solidarity to make sure our members are prepared to make key decisions, such as taking a strike vote. A key piece of evidence of our members' understanding. This was the recent telephone Town Halls for our members in government services. A total of 10,000 members (out of around 23,000) participated in the four Townhall's, and although there were an estimated 15% repeat participants, this is a huge indication of the awareness and desire of members to be more engaged, involved, and active.

All in all, the PE strategic plan continues to be the roadmap that we are following to support all our members in bargaining. The strategies you endorsed are in various phases of completion and action as we continue to push forward towards successful outcomes in bargaining. But we all need to keep forging ahead through our entire structure. There are tremendous challenges ahead, and although we have already done so much to be prepared, there's still a lot to stay focussed on. The next few months will require all of us to remain dedicated to the work. We are all committed to.

Executive Secretary-Treasurer report

I did have an opportunity to attend a few barbecues, town, halls, and rallies, but most of my focus has been on convention planning, our financial audit, and organizational efficiencies. I didn't have much of a break this summer (if any), though I anticipated this for the first year on the job! But I do hope you get some time to recharge, even if I did not!

2023/24 Financial Audit

Your finance committee will present a recommendation on your audited financial statements for the September 5 PE. In addition, your auditors will come to answer your questions in person that day. I am hopeful that I will be able to post financial statements (in draft form) before our PE meeting.

Regional Offices

I have a few brief updates on the progress/status of a couple AUPE regional offices. My team is at the final stages for securing our new home in Medicine Hat, so I may have a verbal update for you at the September PE meeting. Negotiations are still in the final stages at the time of writing this report.

Additionally, we are in the midst of securing an adjacent member meeting space in Red Deer as part of our lease renewal. I may be able to provide a verbal update should those negotiations conclude beforehand. If successful, I do not expect us to have occupancy until early 2025 for either Medicine Hat and Red Deer. In November, I will restart discussions and possibly acquire

some adjacent space for members in the Lethbridge office as part of that lease renewal and I am also exploring some potential partnerships for shared meeting space in the Fort McMurray area. As we look forward to 2025, I will be looking for solutions for the Grande Prairie office as the renewal will be coming up.

Convention Preparation

I have held four sessions with your local chairs and any designated local convention coordinators on convention details. This was to give an additional opportunity to provide direct updates and enable anyone to ask any questions as part of your local convention preparation. The other sessions were open to all chairs, only a handful have chosen to partake. However, the questions and feedback from those who have had an opportunity to attend have been fantastic.

A summary of updates is circulated to all Local Chair's after each meeting, but I am including them here as part of my PE report for information purposes. As a reminder, your Local Chair may seek you out to bring the HQ copy of the credentials to PE as they are due on or before September 5.

The electronic version of the Reports and Resolutions book (R&R book) will be posted on the convention website on Monday, September 9

Delegates (or any member) may email me with questions on AUPE finances and the finance committee report. A consolidation of those questions and answers will be posted on the convention webpage under a new section called finance FAQ starting September 16.

Finance Updates

The reserve account changes in transfers that PE directed at our April meeting were completed in August (deferred to after the 2023/24 fiscal year to simplify reporting).

Insurance & Risk Management

I am currently engrossed in additional organizational insurance, reviews and initiatives, that I hope to have updates for our organization in October. After convention concludes, I intend to work with your executive committee to put together a new risk management plan for PE's review.

Strike Preparation Update

Work continues the AUPE strike administration and preparedness project. There may be a late policy amendment recommendation coming from either your finance or executive committee for our PE meeting. I am also preparing a brief update for members that will be included in the next issue of Direct Impact.

Vice President Sandra Azocar

Since our last PE meeting, Time for Action Town Hall meetings have kept us all busy. It was an amazing experience to travel across the northwest part of Alberta, and to get an opportunity to . speak and meet so many members. Rule, Alberta showed up and members were engaged. I truly understand that this round of bargaining will require all of us to be involved, if we truly want to achieve fairness at the table. It was refreshing to hear that people were excited and willing to participate.

The ensuing Time for Action rally's provided me the opportunity to travel outside of my assigned area. It was a great opportunity to get two activists across our union. I can't say

enough about the energy that was felt in these rallies. Sometimes they were large, sometimes they were small, however, all of them were full, palpable, union solidarity.

Once again, northern Alberta was impacted by wildfires, which seriously limits our ability to meet and hold social events. This year we lost one out of our own first responders as he was fighting a wildfire that impacted the iconic town of Jasper. The untimely passing of Morgan Kitchen, Local 005, serves as a solemn reminder of the old labour movement adage “ an injury to one is an injury to all. “ his loss was a loss to his family, friends, and coworkers – a loss to all of us. The work that Morgan and our members do is both dangerous and essential, and their dedication to keeping all Albertans safe cannot be overlooked. When most of us run from the fires, they unselfishly run to them. I would be remiss to not mention that when fires of this magnitude take place in our province, the domino effect that it causes impacts many of our members who provide public and healthcare services. Thank you to all for what you do for Albertans.

External Relationships

Alberta Pharmacare Working Group

While Canadians wait for policymakers and politicians to follow through on their promise to implement a national Pharmacare program, it is important to note that:

- One and five people out of pocket for their medication, due to inadequate or no coverage.
- 8.4 million working people do NOT have employer based health benefits
- 5% of hospital admissions is due to cost related nonadherence (CRNA) I've essential medicines at a cost of \$4 billion to our healthcare system (World Health Organization)
- More than 1000 Canadian die each year due to CRNA

If you have not yet signed onto Friends of Medicare's Pharmacare campaign, please feel free to add your name:

<https://www.friendsofmedicare.org/pharmacare>

Friends of Medicare

Friends of Medicare (FOM) held it AGM on June 5; however, I was unable to attend as it coincided with the bargaining town halls in Hinton and Jasper. Even though FOM has not formally met during the summer, we have seen them actively supporting and attending AUPE's Time for Action rallies. They have shared our information and encourage their membership to come out to provide support.

We have also worked in collaboration with FOM and CURC on our recently launched campaign through the AUPE Women's Committee. Their input has served to magnify this campaign and reach a bigger audience.

FOM has been kept busy all summer and bringing attention to the non-stop attack to our public healthcare system. As a “go- to” organization, their voice is often present in calling out these attacks.

Just a quick reminder that FOM will be hosting their fundraiser gala on October 3, 2024, and I would encourage all those they can attend and support. The very important work that this organization continues to do.

<https://www.friendsofmedicare.org/2024>
fundraiser

Vice President Bobby-joe Borodey

Welcome to the start of what will undoubtedly be a very uncertain fall season. As we transition from the warmth of summer into the cooler days of autumn, I truly hope you all had a restful break, and are mentally preparing for our future. Your unwavering dedication and leadership have always been the backbone of our collective strength, and that will be needed in the coming months more than ever. As we look ahead, it's essential to prepare for the possibility of a strike. Together, it is imperative that we stand ready to face whatever challenges make them, united in our commitment to securing the rights and benefits we all deserve.

I want to express my deepest gratitude to all of you for your unwavering dedication to the Time for Action campaign. Your commitment to not only attending, but also encouraging your colleagues to attend one or more of the Town Hall's across the province was impressive. These events for crucial in shaping our 'strike ready' strategy, and ensuring that every voice was heard. Your presence at these Townhall's, followed by your participation in the rallies Dash, and in some cases, even hosting them – demonstrates the awesome strength within our union. It was a pleasure to join so many members at these events, as well as the numerous barbecues, strategic planning sessions, social events, and component meetings held this past summer. The conversations had, the insightful questions posed, and the commitments made are a testament to our resolve, and will strengthen our cause as we look ahead. I am genuinely grateful for the passion, energy, and accountability members are bringing to our movement.

As we push forward, it's important to keep this momentum going. We have three critical rally scheduled for September 7, in Red Deer, Calgary, and edmonton. These rallies or not just events; they are vital demonstrations of our solidarity in our commitment to better working conditions for all Albertans, and quite literally all working people. I urge each, and everyone of you to commit to attending one of these rallies. Your presence is powerful, and together, we can continue to drive the change we all seek.

Regardless of what transpires in the coming months, it will be transformational, and the outcome, to a large degree, rests in our hands. As union activists, we must prepare for the challenging conversations, sacrifices, and difficult decisions that lie ahead. As well, we must remember that leadership is never easy, and it's crucial in times like these. It's essential we never forget that we are all in this together and supporting one another is key. This includes your AUPE executive Dash Consider as a resource. If you need anything, never hesitate to reach out. Together, we will navigate these uncertain times, and turn them into opportunities. I wish to humbly thank you for all you do for members, and albertans. As always, be safe, be kind, and stand strong.

Vice President James Gault

It is with great pride. I present this report on the recent activities and initiatives undertaken across our province. As many of you are aware, we successfully organized and executed over 50 town halls across Alberta, a significant undertaking led by the six Vice Presidents. This initiative was a collective effort, and I consider it a privilege to have worked alongside our dedicated executive team and staff to bring these town halls and rallies to fruition. Wood began as a strategic idea, quickly evolved into a province, wide-movement, showcasing our union

strength and commitment to its members.

In the Northeast region, I had the distinct honour of engaging with our members directly. These Town Hall provided a vital platform to discuss the current state of bargaining, where we stand in negotiations, and what lies ahead. More importantly, it allowed us to communicate the need for readiness and unity, as we prepare to demand respect, and recognition that I remember is rightfully deserved.

The rallies were strategically held in several key locations to maximize member engagement:

- Fort McMurray
- Lac La Biche
- Cold Lake
- Athabasca
- Lloydminster
- Westlock
- Slave Lake
- St. Paul
- Vegreville

The turnout at these town halls exceeded expectations, with some venues filled, leaving only standing room available. The enthusiasm and engagement from our members were amazing; they provided thought-provoking questions and participated actively in the discussions. Through my interactions with the other Vice Presidents, it became clear that this sentiment was not isolated to the northeast, but was province-wide. Our members are expressing a collective fatigue-tired of being mistreated by their employers, exhausted from working in an understaffed environment, and united in there, calling for decisive action and better pay.

Following the Town Hall's, we seamlessly transitioned to organizing rallies, which served as a powerful demonstration of solidarity. It was truly inspiring to witness members come together, standing shoulder to shoulder with fellow workers with other unions. The rallies underscored a crucial message: well, AUPE is willing to stand alone in support of our members, we are far from isolated. The presence of our unions, all grappling with the current challenges, reinforces the notion that our struggle is part of a broader movement for fairness and respect in the workplace. We will continue to organize and support rallies across various towns as the need arises, ensuring that our members' voices are heard loud and clear.

I must also take a moment to acknowledge the recent wildfire in Jasper, a tragic event that has deeply impacted our province and our members. Our union members, who are spread across various locals with diverse responsibilities, I've been on the front lines, serving Albertans with an unwavering dedication during this crisis. Loss of Morgan Kitchen, a young and courageous firefighter, has resonated per family within our community. His untimely passing is a stark reminder of the inherent dangers faced by those who protect us daily. Just 24 years old, Mr. Kitchen made the ultimate sacrifice, laying down his life in the service and others. I had the honour of attending his funeral alongside Vice President Sandra Azocar and Darren Graham. This was not the only first responder funeral I have attended, each one leaves a lasting impact, underscoring the gravity of their sacrifice.

As we reflect on the recent activities and look forward to the challenges ahead, it is clear that we are in a critical period of engagement and action. The commitment, result, and unity of our members have been on full display, and it is our duty to continue advocating for the respect,

rights, and recognition that they deserve. We will remain steadfast in our efforts, ensuring that our members are supported, their voices amplified, and their needs addressed.

Vice President Bonnie Gostola

Time for Action was the main focus for AUPE over the months of June and July. Attending those rallies in my area, Cochrane, and High River, using my voice to “rally” the troops was amazing, with energy and focus on the issues. I was able to speak to the media on behalf of the members as to why we are holding these rallies, and the coverage has been very receptive of our messaging. I am looking forward to the Calgary rally to be held on September 7 at the Foothills Medical Center. I will be challenging Calgary and area members to flood the street that day to show Albertans that in Calgary, AUPE members are ready for a fight to get what we all deserve in collective bargaining.

Other activities have been chapter barbecues, meet and greets, and some lunch and learns. I thank those chapters and locals for their invitations, and I apologize to those groups with a Events that I was unable to attend. I felt I needed to also take a break and get a bit of downtime before we hit the ground running (literally) in late August.

Finally, getting ready for convention, I took some time to compile the reports for the Occupational Health and Safety Committee and the Environmental Committee. They have been submitted for the reports and resolutions booklet. I also attended GRB sessions in July and August.

To borrow a phrase... “Let’s get ready to rumble! “It’s time to take the Time for Action campaign to the next level!

Vice President Darren Graham

Thank you for the contributions you and the members you represent make to your union every day. I have seen the engagement from Chapters and Locals within the Central Region continue to increase, and it is making us stronger! With the continued growth in our collective strength, we will achieve the demands that have been put forward in bargaining. Keep up the great work! I am happy to report that 11 town halls were held in the Central Region. I want to thank all the members that came out to attend the Town Hall's. I was a little worried given some of the dates we are competing with the Oilers run for the Stanley Cup, but you showed up, took lawn signs, asked questions and engaged with your union!

Rallies were one of the topics discussed at the town halls as a way for the members to show their discontent at what is happening at the negotiating tables. Today, rallies have been asked for the Central Region and have been held, or being held, are listed below:

- Red Deer-July 5(hospital)
- Stettler-July 9
- Camrose-July
- Old-July 23
- Ponoka-July 25
- Drumheller-August 27
- Red Deer-September 7 (RDP)

Turn out at the rallies in the Central Region has been very strong and I encourage everyone to please do your best to attend one or all the rallies in your area. It's great to plan a meeting or event in conjunction with these rallies as well. Every extra person engaging helps show the solidarity that will be needed to move demands at the negotiation tables. The Membership Services Committee moved our meeting planned for Red Deer to Stettler to be able to support the rally during the committee's lunch break.

Media

Media coverage for the town halls in rallies was very good throughout Central Alberta with most local papers picking up the stories. This coverage is because of the membership, showing their discontent and helping organize rallies. Together we are making the news and letting the communities we live and work knowing what's going on with their public services. Let's keep the pressure on AUPE.

Strategic Planning

The Locals with which I am liaison, are continuing to develop, and roll out strategies and tactics to continue with the engagement of members within their Locals. They are working to strengthen their Locals through member engagement to build up their Workplace Power.

Jasper Fires

The devastation from the Jasper fire this summer will be felt for months in years to come. My heart goes out to all the residents and members that lost everything in the fire. Most importantly, I want to send my condolences and deepest sympathies out to all members of Local 005 for the loss of Brother Morgan Kitchen who passed away while fighting a Jasper wildfire. I had the honour of attending his service on behalf of AUPE with VP Sandra Azocar and VP James Gault. He was provided a service with full Honour Guard, and I want to thank all of those involved in making these arrangements and supporting the family during this tragic time.

Vice President Curtis Jackson

Your Vice Presidents have hosted an unprecedented, 54 Time for Action marketing town halls across the province. In the South Region, I hosted town halls in the communities of Blairmore, Bow Island, Brooks, Canmore, Cardston, Claresholm, Lethbridge, Medicine Hat, Oyen, Pincher Creek and Taber.

Thank you very much to my fellow Vice President Bonnie Gostola for hosting town halls in Cochrane, High River and Strathmore.

The town halls in Medicine Hat and Lethbridge were very well attended, and even though we were hosting during the NHL finals, members were in no rush to leave to catch the game. Many had amazing questions they wanted to ask and statements they wanted to make, and the energy in the room was amazing. As we spread out from the main centres in the south, attendance did dip. It is clear we need to work on our regional strength outside the urban centers. One of the goals of the town halls was to develop direct action plans in the form of rallies in the towns I was in. In a few cases, rallies were not able to be organized, specifically, Ingo, Island, and Oyen. This was due to a very low turnout at the town halls in those areas. This is not to say the town halls were a waste of time, as it identified areas in which we need to focus on organizing resources to build strength.

Of specific interest is the Banff rally on August 17. As you are aware, a special project

approval was given for this rally, and bussing was provided for over 100 AUPE members, friends, family, and labour allies. We had volunteer bus captains comprised of Nanhun “ David” Kim from Local 006 in Calgary, Charlie Letourneau from Local 052 in Calgary, Katherine Spencer from Local 058 in Lethbridge, Remona Fox from Local 006 in Calgary, and Janice Drader from Local 057 in Wetaskiwin. Upon arrival, the bus captains lead members from the bus drop off point at the Banff High School through downtown Banff, chatting along the way to the Banff Mineral Springs Hospital. At the hospital, we marched the sidewalks in front of the hospital, and our voices could be heard across downtown core all the way back at the High School. At one point, we were asked by the Town of Banff to “turn our volume down quote. Unfortunately, as any seasoned Union Activist can attest to, this may have had an opposite effect. We had a full minute of silence during the rally to honour Morgan Kitchen, our brother from Local 005 who lost his life defending Jasper from the wildfire that went through the region. We also gave a chance of solidarity to those firefighters, still deployed and continuing the fight to protect Albertans. Beaches were given by Local 040 Chapter Chair Rochelle, Rooney, CUPE Alberta President Rory Gill, UNA Vice President Cam Westhead, AUPE President Guy Smith, and myself. Following speeches, the rally went back through downtown Banff to the High School field for a picture and videos in front of the BANFF mobile letters that the town kindly provided us at no charge. The energy was unbelievable, the solidarity was immeasurable, and the rally was a massive success. Tourists were very supportive and inquisitive about the action. As of the writing of this report, two separate YouTube videos have been uploaded by tourists, who recorded the rally with their phones. I am also ecstatic to report that we had members of AUPE in Banff, who did not know about the rally and who have an ever been active within our union see the action and sign gray cards as a result. Banff is truly still a union town!

With convention on the horizon and bargaining currently at a standstill, as of the writing of this report, I am looking forward to a very busy fall. We are coming to the head of what is the most important fight of our careers, with massive increases being demanded. This isn't just about what we need right now, but what we need for the future as well, whether it is pensions or future generations of public sector workers. I look forward to continued direct action, and winning this fight beside you.

Negotiations

AHS NC

Discussions have focused, mostly on non-monetary; however, the Employer has tried to steer discussions in the direction of monetary each time we meet, including at one point, refusing to discuss non-monetary until we “prioritize “our monetary. We refuse to do that, and have continued with non-monetary, but the employer won't agree to anything. The only agreement reached thus far has been because of the union committee. Monetary discussion should commence during the August set of dates.

Covenant NC

Bargaining dates on June 6 and 7 will be discussing monetary proposals.

Essential Services Agreement

Alberta Health Services GSS & NC

Received Umpire decision on July 31, 2024. Met with NC & GSS Bargaining Committees on August 2, 2024. Union filed an appeal to the ESA Commissioner on August 8 to review the reasonableness of Umpire determination.

Covenant Health

How do you say I've been meeting consistently since NTN the ESA has been served. In terms of Staffing plans, the union has received all of the 221 Part B discussions.

- Of the 221 plans, the parties have agreed to 97 staffing plans.

The parties met on July 2 and 23rd with the Umpire to discuss outstanding Part A items. All articles Part A have tentative agreement with the exception of the issue of scheduling.

- The union issued a disclosure request, and has subsequently received disclosure from the Employer with respect to the issue of scheduling.

On August 13, 2024, Mia Norrie informed the parties that she is unable to act as Umpire on the file. Subsequent meeting dates to deal with the scheduling issue have been canceled and the parties have initiated discussions to find a new Chief Umpire.

Disputes & Arbitration

Unfair Labour Practice & Bargaining In Bad Faith Complaints

Alberta Health Services

Issue: Unfair Labour Practice Complaint

On July 12, 2024, an Unfair Labour Practice Complaint brought by the Alberta Union of Provincial Employees (AUP) affecting Alberta Health Services. On July 30, 2024 AHS denies that it has acted in violation. AHS has acted, and continues to act, in good faith in undertaking collective bargaining with AUPE.

Standing Committee

Anti-Privatization Committee

The committee reviewed and updated the Anti-Privatization Committee Webpage.

The committee discussed reports contracting out that the committee has received. In some cases, additional information was required from the reports. The committee has maintained allocation of reports, and a follow up based on the assignments of the locals to the committee members.

The Anti-Privatization Committee has ceased using the scrubber tool as a tool for ongoing monitoring. The scrubber tool will be used when there is a concern of privatization or contracting out that has not been reported by the employer or my members from now on.

The Committee will be working on and launching a media campaign on the performance and cost of the privatization of laundry services within Alberta's Health Care System. This will be the focus of the committee post-Convention. The committee asks that members working in the healthcare forward stories about their experience with K-Pro Linen Services to

antiprivatization@aupe.ca -the stories will be kept confidential.

Committee on Political Action

I am providing our report for the Committee on Political Action. COPA last met on May 27, 2024. This group is an active committee that likes to discuss politics and what is happening across Alberta and the world.-it is amazing having this diverse group of members ranging in different ages and life experiences. I look forward to the next set of meetings as we prepare more in-depth on political parties, and the decisions that will be affecting us in the next year's elections.

Agenda Items:

Policy Regarding Executives Running for Election

The COPA provided an initial outline for a policy concerning AUPE executives, running for municipal, federal, or provincial elections. Distract policy was subsequently refined to create a more streamlined document, focussing on the intended outcomes. The revised policy has been resubmitted to the Legislative Committee for finalization.

Presentation on Trans Rights

Zoey Jones delivered a comprehensive presentation on trans rights, followed by a Q&A session. Members engaged, actively, seeking clarification, and further insight into the topic.

Policy Housekeeping

COPA undertook a review of existing policies, within the name of updating them to align with current standards and practices. Some policies, having been in place for over 15 years, were identified for revision to ensure relevance in 2024 and beyond.

Conclusion

The next COPA meeting is scheduled for September. During the session, the committee will discuss upcoming elections and strategies for presenting election related information to members in a neutral and unbiased manner.

Environmental Committee

The committee last met on June 6 virtually. At this meeting we discuss the contribution of sections for the Convention Report and each of the committee members was charged with writing these pieces.

The bane of the committee right now is getting the Facebook page up and running. We have tried to get access to the existing page, but we have not been successful. We even brought Communications at AUPE into the conversation. Now it appears we will be creating a new page with a bit different configurations to allow for consistent transfer administration for the page. We will be running a Contacts to help us promote the new page beginning in September and it is our hope to use the PSA platform at Convention to promote the page, as well

We have had a couple of nominations for the Eco Star Award. Unfortunately, the committee does not meet until after the Provincial Executive, so I will not be able to announce the winner until after that next meeting.

Finance Committee

Audited Financial Statements

Your Finance Committee will sit with your auditor on Wednesday, September 4 to conduct a review of their presentation of the 2023/24 AUPE Audited Financial Statements. We will spend time asking questions of the auditors on their methods and findings. Ultimately, we will make a recommendation to the Provincial Executive, which will be on the September 5 agenda. We intend to post the draft statements for PE on the portal, so please check on September 4 in the afternoon after our recommendation has been finalized.

Convention 2024

Recall that your Finance Committee has several recommendations that PE forwarded on behalf to have Convention debate. We're referring to our proposals for the biennial convention and 4 options for delegate ratio changes. There will be supplemental information included in our Finance Committee Report in the Reports and Resolutions book for convention, which will be electronically available on the convention website as of September 9.

The R&R book will also contain supplemental information on the resolutions with the financial focus that PE sent a convention (specifically year, resolutions on dues, budget, and rebate changes.)

Fall 2024

Your Finance Committee has a long list of items to tackle in the fall of 2024 and we look forward to getting into our usual rhythm now that the 2023/24 fiscal year will be wrapped up. Post convention, we expect a fair bit of recommendations coming forward to PE for discussions and debate.

In addition to the organizational directions set by Convention, 2024, we must keep focus on improving outcomes in reducing financial waste. The financial security of all members is dependent on the dues to provide services in engagement to help make games at the table. When members make games at the table, it helps offset inflationary costs of the organization. You are EST, and the Finance Committee is committed to, and looks forward to, supporting fellow AUPE members and leaders with clear information outcomes and impacts of decisions.

We've compiled a comprehensive set of information that is in the Finance report of the Convention or in our book. Please reach out to EST with any questions on AUPE finances.

Convention Finance FAQ & Leader Support

On September 16, a new FAQ on Finance section will be added to the convention website, which will contain answers to questions members send. This will be updated regularly in the lead up to convention.

Human Rights Committee

- The Committee met on June 21, 2024 at the Lethbridge AUPE Office to prepare for the PRIDE Parade the following day.
- Welcome the newest member, Kelly Dumouchel
- Participated in the Lethbridge PRIDE Parade on June 22, 2024
- Establish that the committee will host 3 PRIDE barbeques to take place in Athabasca, Edmonton, and Calgary with dates as follows

- Athabasca Regional Office July 27 from 11 to 1
- Edmonton headquarters August 24 from 11 to 1
- Calgary Regional Office September 15, from 11 to 1

The Committee met on July 27, 2024, and focussed on the following items:

- *Met July 27 at the Athabasca Regional Office to prepare and host a PRIDE barbeque*
- *Approximately 40 people attended the event. Next meeting is scheduled for August 24, 2020 at Headquarters.*

Legislative Committee

- Ratified email vote to recommend to PE in June amendments to Policy 26–11 Pension Committee
- Reviewed 15 Constitutional and 9 General Resolutions
- Determine the Resolution Order and Committee Assignments (General Resolutions only)
- Established who will be presenting the resolutions assigned to the Legislative Committee
- Move the review of forms to the August meeting
- Move the review of draft policy on pre-declaring running for AUPE executive Office to August meeting
- Review of the Pre-Convention Orientation presentation will take place at the August meeting
- The next meeting is scheduled for August 26, 2024

Members' Benefits Committee

The summer was fairly quiet for MB applications, so I don't have the summer totals at report time. However, I am proud to report to you that our annual Fall Education Scholarship and Bursary Program was successfully administered in late July!

Members' Education Fund (MEF)

You're a committee awarded \$282,000 in scholarships and bursaries to AUPE members and their families as part of the fall 2024 application period. This is an increase of \$46,000 over the fall 2023 program! This was our largest fall application period ever, surpassing the previous record from 2022.

MEF July (Fall) Application Period	Amount
July 2024 Applications: 337 Approved Approved 238 Full Time @ \$1,000; 72 Part Time @ %5,000	\$274,000
Brent Gawn Scholarships Essay Applications: 36 2 Awards @ \$2,000 each	\$4,000
Mary Kehoe Scholarships Essay Applications:3 2 Awards @ \$2,000 each	\$4,000
Total Awards	\$282,000

This means that we will have roughly \$18,000 to go towards an additional Winter Bursary round in October/November for members only.

I am also proud to report that Belairdirect Insurance has donated \$17,500 towards awards through our membership services committee discount program. This means that we will have \$35,500 which is enough for 71 awards for members. However last year the Winter program handed out 112 eligible awards so we have a bit to go to achieve our target of 130 awards.

Your committee needs your help of Locals to meet the need for bursaries for members. If your Local is in a financial position to donate, and/or would like someone to present to your Council or Executives, please reach out to Justin. The winter application period will be open October 15 to November 29, 2024

For every \$500 raised, you create one additional bursary for members.

Membership Services Committee

The committee met in person on July 9, 2024 in Stettler:

- Spotlight, application, form, and website, landing page discussed, Communications will draft for next meeting
- Five new discounters discussed – 3 approved
- Trifold brochure for committee discussed with communications, and is being mocked up
- Discussion about Convention, vendor area, and invitation letter finalized and sent out to vendors
- Committee members joined the Stettler rally, which had a fantastic turn out!

Occupational Health and Safety Committee

The committee last met on June 18, 2024 (virtually). The committee Chair met with the OHS Reps and committee Staff Admin to go through the online reporting form, with the intent to make it more effective and concise, including asking members if they wish to have follow up by the OHS Reps, or the standing committee. The intent is to make the form easier to navigate. It is the committee's plan to have the QR code link to the online reporting form on every document produced by the committee. The Chair, together with the OHS Reps, was also able to revamp the working short reporting form, which will have a link from the OHS issue reporting form. Both forms should be up and running in their new formats shortly into September.

Pay and Social Equity Committee

Summer has been a busy time for a significant amount of the Committee's members as they have been involved in some intense rounds of bargaining. This has made it very difficult for meetings to be scheduled on a more regular basis.

As a result, the PSE committee has been taking incremental steps in moving the negative towards, not only the need to an act, a pay equity legislation, but also to move forward the

concept that as a union we need to do a lot more work to ensure that our members are able to live in a well balanced life.

Alberta Living Wage Reality

Many unionized employees are struggling to make ends meet, often requiring multiple jobs to cover basic living expenses. The situation is unfair and unsustainable. Our committee believes that by focusing on these areas, we can continue to work towards achieving a more equitable wage system that reflects the true cost of living. We are continuing to gather stories around affordability, and the reality is facing many of our members.

We will be working on putting together short and brief videos entitled “reality check “ that will highlight how our members are impacted by the precarious working conditions.

Pay Equity Legislation Campaign

We continue to collect signatures for the purpose of this ongoing campaign. In collaboration with the stakeholders that we have garnered in the past year, it is our hope that the campaign will pick up speed during the fall legislative session, and that we will be able to table the petition at that time.

The work of our committee will continue, as we are far from being done...

Pension Committee

The Pension Committee met on June 7, 2024. Below are the highlights of the meeting:

- LAPP update was provided to members of the committee, and the return rate on the investments was provided (7.6% for 2023)
 - LAPP continues to grow adding new members and employers
 - The LAPP Corporation presented to the Pension committee and provide an update on plan, growth and potential plans, and tools that are being looked at by the corporation to better support and engage members of the plan
 - Discussion on benefit plans for retired members, and a presentation was provided by Securican Canada(formally Sunlife) for details of the plan, please review the “retired members benefit plan “information provided on aupe.org under the Member Resources tab
 - PSPP sponsors are evaluating potential plan, changes, and improvements to modernize the plan
 - Alberta Retired Teachers Associatio Representative presented on behalf of plans that are available to retire within AUPE members.
 - Research presented on the number of part-time LAPP members not currently participating in the pension plan who work between 14 and 30 hours per week
- An estimated 60% of member that have the option are not participating in the pension plan

Woman’s Committee

End Period Poverty Campaign

Funds that were collected through donations from Locals have now been used up, however, after hearing stories from those organizations that received our donations, it has become clear that this campaign cannot end.

Chapter and Locals will be receiving a letter, inviting them to donate products and/or cash, so that we can continue to support this endeavor. It is our hope that Convention Delegates will also be donating menstrual products for the committee to continue to support the work for organizations that provide men's traders with much needed products.

Domestic Violence

Our committee had the opportunity to participate in a condensed version of a training opportunity from the Canadian Labour Congress (Prairie Region, Alberta). Followed up, having a presentation of courses offered by the Alberta Council Of Women's Shelters-Leading Change. It is our hope that we will have recommendations prepared as we move forward and try to provide educational opportunities for all union members.

In November, to mark the National Domestic Violence month and help raise awareness and prevent family violence we will be organizing a webinar, entitled "You are Not Alone: Workplace Safety in Domestic Abuse Situations", which will take place on November 20 at 6 PM. All members are invited to attend.

Grandparents Day Picnic/Strike a Change for Alberta Seniors Campaign

On August 15, the AUPE Women's Committee launched the "Strike a Change for Alberta Seniors' campaign. Working in collaboration with Friends of Medicare, and other stakeholders, we are hoping to raise the alarm to Impax, that the legislative and regulatory changes will affect the care that our seniors receive in this province. The aim of this campaign is to bring attention to the privatization and commodification of the Caribbean, provided to our seniors and disabled Albertans to bring attention to the fact that, as we continue to move forward in this path of privatization, the affordability issue behind access and care for your loved ones, and/or yourself is becoming a serious concern, and reality. To bring attention to the fact that serious understaffing, lack of resources, the low wages, the burn out of these workers we have created an unsustainable workplace and sector.

Young Activists Committee

The Lethbridge event was rescheduled for October 4, and will be at the Lethbridge area Corn Maze. The event will feature the Corn Maze and BBQ/bonfire.

The Young Activist Committee is proud to announce that Hazel Osegueda is the recipient of this year's RALY award. Hazel has been a great asset to the union for young activists. Since being elected to the Local 046 Young Activists Sub committee, Hazel has been engaging in Organizing, the Young members of Local 046. Whether Hazel is encouraging her fellow members to take horses, join in, in meetings, or let their name stand as a delegate nominee for Convention, she has been successful in getting new members involved in Union activity. Hazels, tireless dedication, and innovative approach have not only made a significant impact on our union environment, but have also inspired a new generation of young activists to take up the mantle of union involvement. Or leader, ship and determination. Serve as a beacon of hope in motivation for our local to drive towards the diverse future where everyone feels comfortable participating. A formal presentation of the word. Here's a walker during the Young Activists Standing Committee's report at Convention.

The Committee will be hosting AUPE's Got Talent on Friday, October 25 at the Hospitality Suite in the Château Lacombe during Convention. A form stack will be created for delegates to sign up for a time slot to showcase their talent. There will be a panel of "guest "judges who will provide their feedback, and voting will be conducted by applause using a decibel meter.

Following Convention, the Young Activists Rochelle will be making stops in Edmonton, Red Deer, Peace River, Fort, McMurray, and Medicine Hat with dates and details yet to be confirmed. In addition to the road show, the Committee will be developing and launching a media campaign, focussing on the affordability of housing for young workers. This is an issue that is near and dear to the committee.

Recommendations to Provincial Executive

1. Motion: to recommend to the Provincial Executive the following Provincial Executive meeting dates for 2025:

February 6 & 7, 2025	Thursday/Friday	Edmonton
April 3 & 4, 2025	Thursday/Friday	Edmonton
June 13 & 14, 2025	Friday/Saturday	Calgary
September 11 & 12, 2025	Thursday/Friday	Edmonton
October 22, 2025-Convention	Wednesday	Edmonton
December 5 & 6, 2025	Thursday/Friday	Edmonton

Properly moved in seconded. CARRIED

I voted Yes

2. Motion: to recommend to the Provincial Executive amendments to Policy 3-1

Properly moved and seconded. CARRIED

I voted Yes

4. Motion: to recommend to the Provincial Executive the amendments to Policy 3-1

Grievance Review Procedure and Terms of Reference to include Expedited GRB Procedures.

Properly moved and seconded. CARRIED

I voted Yes

Late Recommendations to Provincial Executive

1. Motion: To forward to the Provincial Executive acceptance of the audited, financial statements for the year ending June 30, 2024 (please refer to book 2 of the Reports and Resolutions for Convention)

Properly moved in seconded. CARRIED

I voted Yes

2. Motion: to recommend to the Provincial Executive acceptance of the May and June 2024 financial statements

Properly moved in second CARRIED

I voted Yes

List of Meetings and Activities since AGM include:

May 13,2024 Bargaining Update Meeting with PE

June 10,2024 Local Executive and Chapter Chair Meeting

June 13&14,2024 PE

June 25,2024 Multi Health Meeting

July 3,2024 Leduc Time for Action Rally

July 5,2024 Sherwood Park Time for Action Rally

July 24,2024 Local Executive Meeting

July 31,2024 Social Committee Meeting via zoom

August 8-30,2024 Built fan outs for the September Rally at the UofA for the AUPE Organizing Department

August 17,2024 Banff Rally

August 27,2024 Social Committee Meeting via zoom

September 5&6 PE

Received numerous calls and emails also.

In Solidarity,

Local 46 Provincial Executive Rep

Amanda Besse

Local 046
Social Committee
Chair Report
September 6th, 2024

The summer is ending and your Social Committee is making plans for the new fiscal year from September 2024-June 2025. There will be events coming soon. The committee is making it so we will have at least 3 events during the fiscal year that involves ALL Local 046 members, internal and external of the council members.

With the remaining budget from 2023-2024, we purchased Fort Edmonton Passes for our council members. There are 140 passes purchased for Fort Edmonton Park's 2025 season, running from May long weekend until September long weekend. There will be a poster emailed out in the near year closer to Spring time(March) to vote on one of the activities the park has during the season. Once we have decided on the activity, another email will go out with information for that day and also an RSVP confirmation. As the passes will be given to the members that at in attendance at the gates.

As for right now we, your committee will be having a meeting in the next few weeks here to start event planning. For what could be: dance party, karaoke night, wing nights, baseball night, potentially work with the Oil Kings. We are even looking to collaborate with other Locals if they would like to join in on an event. (Other Locals will fund their members attending & costs for events divided evenly)

As Chair of the committee I have created an email that is only Social Committee related. This will then go onto the next Chair in the future.

socialc046chair@gmail.com

There will be an event happening this fall season, we just have to discuss this at our next meeting.

If you have any ideas you would like to bring forward or any questions. Please don't hesitate to use the email provided here.

I move my report.

In Solidarity,

Timoteo Calisto
Social Committee Chair
Local 046

Task Force Report for September 20, 2024

By Kelly Annesty

Task Force Representative for Local 046

The AHS Task Force has not met since December 2023, as AHS had gone into the active Bargaining process in January 2024. The Task Force newsletter can be found on the AHS Insite page. The Task Force will resume their meetings once we have been provided with a proper Collective Agreement.

I move my report.

Kelly Annesty

Local 046 Task Force Representative

YAC Liaison Report September 2024

On July 12, 2024, I attended the Young Activist Committee meeting virtually. I formally met Curtis Jackson and members of the committee. It was great to meet the team and to listen in on the meeting and their discussions. Highlights from the July meeting include revising the age of “young activist/young worker” from age 30 to either age *35 and under, or 39 and under*. I like this idea, as it will broaden the age group and include members. Details to follow as this proposition as it will be brought forward to the AUPE executive. Another highlight from the July meeting is the Hospitality Suite event for this year’s convention, which will be “AUPE’s Got Talent”. I gathered from the meeting that President Guy Smith will be invited to be a judge for the event. Sounds like fun! Details to follow as Convention approaches.

On August 8, 2024, I was notified by Curtis Jackson that I was chosen for the RALY award, which stands for the Recognition of Activism Leadership for Youth award. This was exciting news! Since becoming active in local council in March 2023, I have had the privilege and opportunity to attend Labour School 2023, Convention 2023, Prairie School for Union Women this year, and have volunteered for various chapter 08 events such as HCA Day and Nurses Week and the Royal Alexandra Hospital. I am grateful for the opportunities I’ve had so far as a young activist! Thank you to my nominee, and to all my fellow members for being role models and sources of knowledge throughout this journey! We all start somewhere, and am thankful for the progress I’ve made as a young activist and active union member 😊