

# BARGAINING UPDATE



## **CBI HOME HEALTH LOCAL 047 CHAPTER 008 – HCAs and LPNs**

### **Night shift premium survey is now open**

***Complete the survey by September 20***

Your negotiating team has tried to negotiate better night shift premiums with our employer, but our employer refuses to agree with our proposals.

An independent arbitrator will assess both side's positions at a hearing on October 2 and 3. The arbitrator will then make a final decision regarding our night shift premiums.

We want to hear from you before the hearing! Our experience working night shifts—including everything we sacrifice to do so and should be compensated for—will help the arbitrator make a decision that reflects the value of the work we do.

Check your email inboxes for the survey link.

Your responses will be kept anonymous, and only the aggregated results will be shared.

Please contact a member of your negotiating team with any questions or concerns.

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