

# BARGAINING UPDATE



## NORQUEST COLLEGE LOCAL 071 CHAPTER 010 – NON-ACADEMIC STAFF

### Bargaining gets off to positive start *Update for Local 071, Chapter 010*

Negotiations with the employer got off to a good start at the first bargaining meetings on July 29 and 30.

We were able to agree on positive changes to the grievance procedure that should make the process quicker and allow easier access to mediation. We also signed off on improved language about union orientation for new members.

There was agreement on a number of articles that exist in the current agreement and we made minor housekeeping changes to other articles.

The next round of talks is scheduled for Sept. 16 and 17.

#### **Wear red to support your team**

We are asking members to wear red to work to show support for your negotiating team, particularly on days where bargaining is taking place.

If your workplace rules prevent you from wearing red clothing, there are other ways you can help. Wear red shoes or red shoelaces, wear a red wristband, carry a red coffee mug, wear a red hair band, wear a red lanyard.

We want the employer to see red wherever they go on campus. This is a simple but effective tool to show them that we are united, we are determined and we are serious about getting a good collective agreement.

Take photos of you and your comrades wearing red to show off your solidarity, then send your photos to [photos@aupe.org](mailto:photos@aupe.org) and we will post them on AUPE's social media.

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## **Attend AUPE Time for Action rallies**

AUPE members held more than 50 town hall meetings in June. Dozens of Time for Action rallies have since been organized across the province to support bargaining.

All AUPE members are encouraged to attend these rallies. We are all fighting for the same things in bargaining and these rallies show employers that we are supporting each other.

Locations of rallies can be found [here](#). Please check regularly, because the website is being updated as new events are planned.

## **Please stay connected**

We will continue to send regular bargaining updates. Please make sure your personal information is updated on the AUPE website here: <https://www.aupe.org/update-info>.