

BARGAINING UPDATE



GOVERNMENT OF ALBERTA

LOCALS 001, 002, 003, 004, 005, 006, 009 & 012 - ALL STAFF

GSBC UPDATE #5:

Non-monetary completed, huge gap in wage offers

Your negotiating team made good progress with the employer this week. We have settled our non-monetary demands and will now address our monetary proposals, including wage increases.

There is still a huge gap between our monetary demands and the Government's position.

Our monetary position

The government offered us a four-year deal with raises of 2%, 2%, 1.75% and 1.75%. That is nowhere near enough. It works out to an average increase of 1.88% per year. We need much more to keep up with the sky-high cost of living.

We proposed a three-year deal with wage raises of 13%, 6.5% and 6.5%. We are also proposing Cost of Living Adjustments (COLA) based on the Consumer Price Index (CPI), to protect us from falling further behind inflation.

Presentations from your Local bargaining teams

Members of your Local negotiating teams met separately with the employer to discuss issues relating to each Local.

They met on the following dates:

- Local 003 - April 9.
- Local 006 - April 10.
- Local 012 - April 18.
- Local 005 - April 19.
- Local 009 - April 29.
- Local 001 - April 30.
- Local 002 - May 7.
- Local 004 - May 7.

The employer responded to our Local-specific demands on May 8 and June 3. We will include their formal responses in a future bargaining update on the main monetary package.

Our past 10 meetings have focused on the demands made by your Locals. Your Local bargaining teams have done an excellent job presenting and debating their proposals.

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(Continued on page 2)

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Urgent bargaining town halls

AUPE's Time for Action bargaining town halls are happening throughout June and all members are invited. Please visit the town hall website for details on the town hall nearest you.



You will also receive email invitations, shareable posters, and timely reminders to ensure everyone has the chance to attend. All AUPE members are encouraged to join these urgent town halls.

Please contact a member of your negotiating team if you have any questions about bargaining.

Next bargaining meetings – wear red!

Our next monetary discussions will take place on June 27 and July 10 & 11.

Wear red on these days to show your solidarity! Take selfies of you and your coworkers wearing red, then send them to photos@aupe.org to be shared on AUPE's social media.

If you have questions, please reach out to a member of your negotiating team.