

BARGAINING UPDATE



COVENANT HEALTH

LOCALS 040, 046 - COVENANT HEALTH GENERAL SUPPORT SERVICES

Bargaining Begins

The Covenant Health General Support Services negotiating team met with the employer on March 26 and 27 to begin bargaining.

We discussed our proposals in a fairly respectful tone, but the employer's proposals ultimately fall short of what members deserve.

Covenant Health's proposals

The employer offered the same basic deal that other employers have offered AUPE members. They proposed a 4 year deal with rollbacks and the following wage adjustments:

2024: 2%
2025: 2%
2026: 1.75%
2027: 1.75%

Covenant Health's proposed rollbacks include:

- 12 months after transferring to a new position, you would lose red circling and make the wage of your new position instead of your former wage;
- No retro pay for former employees, including future wage increases;
- Covenant wants part time staff to work more than 6 shifts in a row, and/or more than 10 shifts in a two week period;
- Reduce the hours between shifts from 15.5 to 15;
- No recognition of the National Day for Truth and Reconciliation, despite treating the day as a STAT in practice;
- Removing Letters of Understanding 13, 14, and 15.

Covenant Health says it wants to be flexible and efficient, like most employers. but all that really means is worse working conditions for us.

Your team's proposals

Job security is one of our top priorities. Members also identified raises as a top priority in our bargaining survey.

Your team proposed a two-year deal with several job security proposals and the following wage raises:

April 1, 2024: 25%
April 1, 2025: 10%

This 35% total wage increase reflects how valuable we are to Alberta's health care system and is similar to proposals made by other health care unions in the province, including our fellow AUPE members in AHS GSS.

Next steps

Our next bargaining meetings are scheduled for April 11 and 12. We hope to continue productive conversations with the employer as we work towards a fair deal.

Remember to wear red on April 11 to support your negotiating team! Members across the province are wearing red to show our employers that we are united in solidarity. Send pictures you take of you and your coworkers wearing red to photos@aupe.org and AUPE will share them on social media.

Be sure you never miss a bargaining update. Ensure AUPE has your current contact information by visiting www.aupe.org/update-info

AUPE NEGOTIATING TEAM - COVENANT HEALTH GSS

Jennifer Chornohos
jchornohos@gmail.com

Corey Kucher
cjkucher@gmail.com

Christee Langkamp
christeelangkamp@gmail.com

Lorie Christenson (A)
lcc44local40@hotmail.com

AUPE RESOURCE STAFF

Chris Dickson Negotiator
c.dickson@aupe.org

Kate Robinson Negotiator
k.robinson@aupe.org

HOW TO CREATE YOUR MyAUPE ACCOUNT

Welcome to AUPE! We encourage all of our members to create a MyAUPE account on our website at www.aupe.org

Creating a MyAUPE account will allow you easier access to your Collective Bargaining Agreement(s) as well as Local-specific documents, news, and updates.

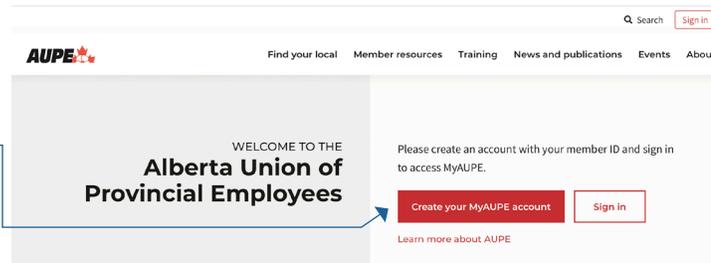
You will need your 6-digit AUPE member ID number (available on your AUPE member card) to create a MyAUPE account. If you do not have an AUPE member card or do not know your member ID number, you can use the member ID lookup tool or contact the AUPE Member Resource Centre at 1-800-232-7284 between the hours of 8:30 am and 4:30 pm, Monday to Friday.

Step 1

Go to www.aupe.org

Step 2

Click on **“Create your MyAUPE account.”**



Step 3

Enter the requested information, then click **“Create MyAUPE account.”**

A screenshot of the 'Create your account' form. The title is 'Create your account'. Below the title, there is a link: 'Don't know your AUPE member ID number? Use the member ID lookup tool to look it up.' The form contains several fields: 'Member ID (6 digits)*' with a subtext 'Please provide your member ID number.' and an input field; 'Personal Email*' with a subtext 'Please do not use your work email for your MyAUPE union account.' and an input field; 'Validation method*' with subtext 'We require either your postal code or your last name to validate your member information.' and two radio button options: 'Postal Code' and 'Last Name'; 'Create a password*' with subtext 'Must be a minimum of 8 characters.' and an input field; and 'Verify password*' with an input field. At the bottom, there is a red 'Create MyAUPE account' button. A note at the bottom states: 'By creating an account, you agree to AUPE's Privacy & Legal Statement and Terms of use.'

Step 4

Confirm your account

Check your email for the confirmation email and click the verification link within that email to activate your account.

Step 5

Welcome to AUPE!

Once you have activated your account, you will receive another email welcoming you to the MyAUPE platform. From now on, you will be able to login to your MyAUPE account with your member ID or email address and the password you set.

Step 3a

Click here if you don't have your member ID number.

Looking for your AUPE member ID number? You can use the tool below to provide some personal information so that the tool can find your record in AUPE's membership database. If the tool successfully matches all of the personal information you provide with a member record, you will receive an email to the personal email address you provided with your AUPE member ID number.

In some circumstances, the tool will not be able to fully match all of the personal information provided with a member record. We apologize for the inconvenience, but in those situations you can [fill out this form](#) or call 1-800-232-7284 to contact our **Member Resource Centre** to request your member ID number.

If you think the personal information we have on file for you needs to be updated, you can [fill out this form](#) and can also use it to request that a member ID card be mailed to you.

AUPE Member ID Search block

A screenshot of the 'AUPE Member ID Search block' form. It contains four input fields: 'First name*', 'Last name*', 'Home postal code*' (with subtext 'Please enter your home postal code.'), and 'Personal email address*' (with subtext 'Please do not use your work email for your MyAUPE union account.').

After submitting the form, you should receive an email immediately from member-updates@aupe.org. If you do not see any email in your inbox, please check your spam folder.

Submit

Step 3b

Fill out the four fields shown, click submit and your member number will be sent to your inbox.

Go back to step 3 to create your MyAUPE account.