

# BARGAINING UPDATE



## SWAN EVERGREEN VILLAGE LOCAL 048 CHAPTER 053 – ALL STAFF

### Strong case made to mediator

Your negotiating team met with your employer and a mediator on Feb. 22, 23, and March 17 to work on your new collective agreement.

While we agreed on several points, we still disagree about several key monetary items: wages, annual leave, overtime compensation, shift and weekend premiums, sick leave accrual, and retroactivity.

We are determined to fight for fair compensation for the important work you do. You all play critical roles in health care and the community. Fair compensation is not just about money—it's a recognition of your invaluable contributions.

We made a strong case to the mediator. Once we receive the mediator's recommendations, we will review them thoroughly, share them with you, and then schedule a vote.

Thank you for your continued patience throughout this process. We are working hard to get you the recognition and compensation you deserve. We are optimistic that an end is in sight and a new, fair collective agreement is on the horizon.

Please contact a member of your negotiating team if you have any questions.

#### **AUPE NEGOTIATING TEAM - SWAN EVERGREEN VILLAGE**

**Sheryll Esmane**  
sesmane@yahoo.com

**Romlyn Ramos**  
dandun1914@gmail.com

#### **AUPE RESOURCE STAFF**

**Christian Tetreault** Negotiations  
c.tetreault@aupe.org