

BARGAINING UPDATE



AGECARE GLENMORE, SAGEWOOD AND SUNRISE VILLAGE L084/CH001

AgeCare Goes to Binding Interest Arbitration on January 15

As previously reported, your negotiating committee had reached an impasse with the employer and binding Interest Arbitration appears to be the only way to reach a deal.

In interest arbitration we are seeking to create an agreement that is equal to one that would have been achieved had our members had the ability to use the powerful action of a strike.

Your bargaining committee members will testify and convey first-hand to the arbitrator the immense hardships that members continue to endure in these post-pandemic years, as you continue to receive below market compensation to work in a hazardous and chaotic environment for an employer who appears callously unconcerned for employee wellbeing.

This interest arbitration is an important and consequential process that will, once it is complete, yield binding first agreements. The hearing begins on January 15, 2024 and continues through January 19 after which the arbitrator will take the case under deliberation and render an award within approximately two or three months.

We encourage members to take a look at the recent Collective Agreements and

Arbitration Awards comparison sheet in our last update, which outlines the monetary gains made at other AgeCare sites across Alberta.

Through this process, the fight continues for fair treatment and compensation that appropriately values members' hard work, and at the end (which is in sight!) we will have new agreements in place.

If you have any questions about this bargaining update, please contact your negotiating team.

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