



It's time to vote on your tentative agreement!

Ratification will take place onsite

Since signing a tentative agreement with the employer last month, both parties have been working to resolve a small number of outstanding non-monetary items. Your negotiating team is pleased to report that those issues have been resolved and the mediator will now write supporting recommendations.

It is now up to members to choose whether or not to ratify this agreement!

The vote for members at Riverview will be held onsite on **November 10 from 7AM** to 8AM and 2PM to 4PM. The exact meeting room will be posted in advance of the vote.

During these scheduled voting times, members will also have the opportunity to ask the negotiating team questions about the agreement. Copies of the tentative agreement and the mediator's report will be emailed to members before the vote.

If you have any questions, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM -RIVERVIEW

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