

BARGAINING UPDATE



BRAZEAU FOUNDATION – DRAYTON VALLEY LOCAL 047 CHAPTER 001 – GENERAL SUPPORT SERVICES

Members vote to ratify new collective agreement

AUPE members working for Brazeau Foundation in Drayton Valley have ratified a new collective agreement. Members voted in favour of their new agreement on September 11, 2023.

Your negotiating team is waiting for your employer to confirm that they have also ratified the agreement.

Thank you to everyone for your support and for voting on this agreement. Highlights from the new agreement include:

3-year deal, effective June 1, 2023, to May 31, 2026.

- Year one, wage increase of 3%.
- Year two, wage increase of 2%.
- Year three, wage increase of 2%

\$50 dollar increase to the health/personal spending account for Full-time employees, from \$950 to \$1000.

All part-time employees, regardless of Full Time Equivalent (FTE), will receive \$1000 for their health or personal spending account (\$100 - \$400 increase depending on FTE).

Spending account increases will start next year, on January 1, 2024.

A 0.25 cents increase to the evening shift differential, raising it to \$2.35 per hour.

A 0.25 cents increase to the night shift differential, raising it to \$3.35 per hour.

A 0.25 cents increase to the weekend premium, raising it to \$2.85 per hour.

A 25 day increase to sick leave carryover, raising it from 60 to 85 days.

3 bereavement days for an expanded group of relatives, which includes aunts, uncles, nieces, and nephews.

New language that enables you to carry over five vacation days.

New language allowing you to bank statutory holiday hours for the year. Unused time will be paid out as part of the last pay period in December.

Please contact a member of your negotiating team if you have any questions.

AUPE NEGOTIATING TEAM – BRAZEAU FOUNDATION DRAYTON VALLEY

Michelle Snow
snow500@telus.net or 780-621-3963

Sharon Boyd
boydsharon0@gmail.com or 780-515-9118

Bev Drewes
bevdrewes@gmail.com or 780-514-0552

Deb Griffiths
jwgriff@live.ca

AUPE RESOURCE STAFF

Christian Tetreault Negotiations
c.tetreault@aupe.org or 403-978-7913 (cell)

Alexander Delorme Communications
a.delorme@aupe.org or 780-264-9274