

**MEMORANDUM OF AGREEMENT  
BETWEEN  
COVENANT HEALTH  
- and -  
ALBERTA UNION OF PROVINCIAL EMPLOYEES  
(GENERAL SUPPORT SERVICES)**

**RE: CORRECTED 2020/24 SALARY SCHEDULE**

The 2020-2024 Main Salary Schedule as agreed to by the parties is incorrectly reflected in the signed and printed collective agreement. Therefore, the rates reflected below shall supersede those in the printed collective agreement. The parties further agree to post, as soon as possible, the corrected 2020-2024 Main Salary Schedule to their respective online platforms.

Pay Grade	Classification		1	2	3	4	5	6
<b>Occupational Group 1 - Clerical</b>								
1.1	Clerk Junior	Current	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.44
		April 1, 2020 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.44
		April 1, 2021 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.44
		September 1, 2022 (1.25%)	\$19.50	\$20.28	\$21.12	\$21.94	\$22.82	\$23.72
		April 1, 2023 (2%)	\$19.89	\$20.69	\$21.54	\$22.38	\$23.28	\$24.19
1.2	Clerk I Receptionist Typist 1	Current	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43
		April 1, 2020 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43
		April 1, 2021 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43
		September 1, 2022 (1.25%)	\$19.50	\$20.28	\$21.12	\$21.94	\$22.82	\$23.72
		April 1, 2023 (2%)	\$19.89	\$20.69	\$21.54	\$22.38	\$23.28	\$24.19
1.2a	Youville Receptionist	Current	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43

		April 1, 2020 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43
		April 1, 2021 (0%)	\$19.26	\$20.03	\$20.86	\$21.67	\$22.54	\$23.43
		September 1, 2022 (1.25%)	\$19.50	\$20.28	\$21.12	\$21.94	\$22.82	\$23.72
		April 1, 2023 (2%)	\$19.89	\$20.69	\$21.54	\$22.38	\$23.28	\$24.19
1.2b	Admitting / Switchboard (St. Mary's Camrose only)	Current	\$20.60	\$21.37	\$22.16	\$22.98	\$23.78	\$24.60
		April 1, 2020 (0%)	\$20.60	\$21.37	\$22.16	\$22.98	\$23.78	\$24.60
		April 1, 2021 (0%)	\$20.60	\$21.37	\$22.16	\$22.98	\$23.78	\$24.60
		September 1, 2022 (1.25%)	\$20.86	\$21.64	\$22.44	\$23.27	\$24.08	\$24.91
		April 1, 2023 (2%)	\$21.28	\$22.07	\$22.89	\$23.74	\$24.56	\$25.41
1.3	Clerk II Typist II Switchboard Operator Secretary I	Current	\$20.62	\$21.43	\$22.30	\$23.17	\$23.62	\$24.07
		April 1, 2020 (0%)	\$20.62	\$21.43	\$22.30	\$23.17	\$23.62	\$24.07
		April 1, 2021 (0%)	\$20.62	\$21.43	\$22.30	\$23.17	\$23.62	\$24.07
		September 1, 2022 (1.25%)	\$20.88	\$21.70	\$22.58	\$23.46	\$23.92	\$24.37
		April 1, 2023 (2%)	\$21.30	\$22.13	\$23.03	\$23.93	\$24.40	\$24.86
	Youville, Acct Clerk I	Current	\$20.62	\$21.43	\$22.29	\$23.18	\$24.08	\$25.07
		April 1, 2020 (0%)	\$20.62	\$21.43	\$22.29	\$23.18	\$24.08	\$25.07
		April 1, 2021 (0%)	\$20.62	\$21.43	\$22.29	\$23.18	\$24.08	\$25.07
		September 1, 2022 (1.25%)	\$20.88	\$21.70	\$22.57	\$23.47	\$24.38	\$25.38
		April 1, 2023 (2%)	\$21.30	\$22.13	\$23.02	\$23.94	\$24.87	\$25.89
1.4	Clerk III Admitting Officer Secretary II Typist III Unit Clerk	Current	\$22.78	\$23.67	\$24.63	\$25.60	\$26.62	\$27.70
		April 1, 2020 (0%)	\$22.78	\$23.67	\$24.63	\$25.60	\$26.62	\$27.70
		April 1, 2021 (0%)	\$22.78	\$23.67	\$24.63	\$25.60	\$26.62	\$27.70
		September 1, 2022 (1.25%)	\$23.06	\$23.97	\$24.94	\$25.92	\$26.95	\$28.05
		April 1, 2023 (2%)	\$23.52	\$24.45	\$25.44	\$26.44	\$27.49	\$28.61
	Youville/ SJAH Unit Clerk (Step 5 at SJAH only )	Current	\$22.79	\$23.67	\$24.64	\$25.46	\$26.08	\$27.12
		April 1, 2020 (0%)	\$22.79	\$23.67	\$24.64	\$25.46	\$26.08	\$27.12
		April 1, 2021 (0%)	\$22.79	\$23.67	\$24.64	\$25.46	\$26.08	\$27.12
		September 1, 2022 (1.25%)	\$23.07	\$23.97	\$24.95	\$25.78	\$26.41	\$27.46
		April 1, 2023 (2%)	\$23.53	\$24.45	\$25.45	\$26.30	\$26.94	\$28.01

		Current	\$22.79	\$23.67	\$24.64	\$25.60	\$26.62	\$27.70
		April 1, 2020 (0%)	\$22.79	\$23.67	\$24.64	\$25.60	\$26.62	\$27.70
		April 1, 2021 (0%)	\$22.79	\$23.67	\$24.64	\$25.60	\$26.62	\$27.70
		September 1, 2022 (1.25%)	\$23.07	\$23.97	\$24.95	\$25.92	\$26.95	\$28.05
		April 1, 2023 (2%)	\$23.53	\$24.45	\$25.45	\$26.44	\$27.49	\$28.61
1.5	Clerk IV Secretary III	Current	\$25.23	\$26.25	\$27.30	\$28.38	\$29.50	
		April 1, 2020 (0%)	\$25.23	\$26.25	\$27.30	\$28.38	\$29.50	
		April 1, 2021 (0%)	\$25.23	\$26.25	\$27.30	\$28.38	\$29.50	
		September 1, 2022 (1.25%)	\$25.55	\$26.58	\$27.64	\$28.73	\$29.87	
		April 1, 2023 (2%)	\$26.06	\$27.11	\$28.19	\$29.30	\$30.47	
1.6	Acct Clerk II Youville Acct Support	Current	\$25.23	\$26.25	\$27.30	\$28.38		
		April 1, 2020 (0%)	\$25.23	\$26.25	\$27.30	\$28.38		
		April 1, 2021 (0%)	\$25.23	\$26.25	\$27.30	\$28.38		
		September 1, 2022 (1.25%)	\$25.55	\$26.58	\$27.64	\$28.73		
		April 1, 2023 (2%)	\$26.06	\$27.11	\$28.19	\$29.30		
1.7	Medical Transcriptionist	Current	\$26.07	\$28.65	\$29.80	\$30.98		
		April 1, 2020 (0%)	\$26.07	\$28.65	\$29.80	\$30.98		
		April 1, 2021 (0%)	\$26.07	\$28.65	\$29.80	\$30.98		
		September 1, 2022 (1.25%)	\$26.40	\$29.01	\$30.17	\$31.37		
		April 1, 2023 (2%)	\$26.93	\$29.59	\$30.77	\$32.00		
1.8	Clerk VI	Current	\$30.00	\$31.18	\$32.43	\$33.75	\$35.10	\$36.51
		April 1, 2020 (0%)	\$30.00	\$31.18	\$32.43	\$33.75	\$35.10	\$36.51
		April 1, 2021 (0%)	\$30.00	\$31.18	\$32.43	\$33.75	\$35.10	\$36.51
		September 1, 2022 (1.25%)	\$30.38	\$31.57	\$32.84	\$34.17	\$35.54	\$36.97
		April 1, 2023 (2%)	\$30.99	\$32.20	\$33.50	\$34.85	\$36.25	\$37.71

**Occupational Group 2- Food Services**

2.1	Food Services Worker	Current	\$17.78	\$19.39	\$20.48		
	Food Services 1	April 1, 2020 (0%)	\$17.78	\$19.39	\$20.48		
	Nutritional Services Worker	April 1, 2021 (0%)	\$17.78	\$19.39	\$20.48		
	Food Services Aide	September 1, 2022 (1.25%)	\$18.00	\$19.63	\$20.74		
		April 1, 2023 (2%)	\$18.36	\$20.02	\$21.15		
2.2	Food Services Cashier	Current	\$19.43	\$21.23			
	Food Services II	April 1, 2020 (0%)	\$19.43	\$21.23			
	Food Services Attendant	April 1, 2021 (0%)	\$19.43	\$21.23			
		September 1, 2022 (1.25%)	\$19.67	\$21.50			
		April 1, 2023 (2%)	\$20.06	\$21.93			
2.3 FS2 SJAH	Cooks Assistant	Current	\$19.43	\$21.23			
	Food Services II	April 1, 2020 (0%)	\$19.43	\$21.23			
	Food Services Attendant	April 1, 2021 (0%)	\$19.43	\$21.23			
		September 1, 2022 (1.25%)	\$19.67	\$21.50			
		April 1, 2023 (2%)	\$20.06	\$21.93			
2.3a	SJAH Food Service Attendant	Current	\$19.43	\$19.88	\$20.48	\$21.10	\$21.23
		April 1, 2020 (0%)	\$19.43	\$19.88	\$20.48	\$21.10	\$21.23
		April 1, 2021 (0%)	\$19.43	\$19.88	\$20.48	\$21.10	\$21.23
		September 1, 2022 (1.25%)	\$19.67	\$20.13	\$20.74	\$21.36	\$21.50
		April 1, 2023 (2%)	\$20.06	\$20.53	\$21.15	\$21.79	\$21.93
2.4	Cook I	Current	\$22.80	\$25.08			
		April 1, 2020 (0%)	\$22.80	\$25.08			
		April 1, 2021 (0%)	\$22.80	\$25.08			
		September 1, 2022 (1.25%)	\$23.09	\$25.39			
		April 1, 2023 (2%)	\$23.55	\$25.90			
2.5	Cook II	Current	\$25.83	\$28.45			
		April 1, 2020 (0%)	\$25.83	\$28.45			
		April 1, 2021 (0%)	\$25.83	\$28.45			

		September 1, 2022 (1.25%)	\$26.15	\$28.81
		April 1, 2023 (2%)	\$26.67	\$29.39
2.6	Cook III	Current	\$25.52	\$28.18
		April 1, 2020 (0%)	\$25.52	\$28.18
		April 1, 2021 (0%)	\$25.52	\$28.18
		September 1, 2022 (1.25%)	\$25.84	\$28.53
		April 1, 2023 (2%)	\$26.36	\$29.10

**Occupational Group 3-Cleaning**

3.1	Laundry Worker I Residential Services Aide Laundry Aide	Current	\$17.78	\$19.39			
		April 1, 2020 (0%)	\$17.78	\$19.39			
		April 1, 2021 (0%)	\$17.78	\$19.39			
		September 1, 2022 (1.25%)	\$18.00	\$19.63			
		April 1, 2023 (2%)	\$18.36	\$20.02			
SJAH	Housekeeping Aide Hospitality Aide	Current	\$17.60	\$18.29	\$18.83		
		April 1, 2020 (0%)	\$17.60	\$18.29	\$18.83		
		April 1, 2021 (0%)	\$17.60	\$18.29	\$18.83		
		September 1, 2022 (1.25%)	\$17.82	\$18.52	\$19.07		
		April 1, 2023 (2%)	\$18.18	\$18.89	\$19.45		
3.2	Housekeeping Worker Housekeeping Attendant	Current	\$19.31	\$21.13	\$21.23		
		April 1, 2020 (0%)	\$19.31	\$21.13	\$21.23		
		April 1, 2021 (0%)	\$19.31	\$21.13	\$21.23		
		September 1, 2022 (1.25%)	\$19.55	\$21.39	\$21.50		
		April 1, 2023 (2%)	\$19.94	\$21.82	\$21.93		
3.2a	SJAH House-keeping Attendant SJAH Laundry Worker	Current	\$19.31	\$19.88	\$20.48	\$21.10	\$21.23
		April 1, 2020 (0%)	\$19.31	\$19.88	\$20.48	\$21.10	\$21.23
		April 1, 2021 (0%)	\$19.31	\$19.88	\$20.48	\$21.10	\$21.23
		September 1, 2022 (1.25%)	\$19.55	\$20.13	\$20.74	\$21.36	\$21.50
		April 1, 2023 (2%)	\$19.94	\$20.53	\$21.15	\$21.79	\$21.93

3.2a	Laundry Worker II	Current	\$19.50	\$21.23		
		April 1, 2020 (0%)	\$19.50	\$21.23		
		April 1, 2021 (0%)	\$19.50	\$21.23		
		September 1, 2022 (1.25%)	\$19.74	\$21.50		
		April 1, 2023 (2%)	\$20.13	\$21.93		
3.3	Sewing Operator	Current	\$19.90	\$21.74		
		April 1, 2020 (0%)	\$19.90	\$21.74		
		April 1, 2021 (0%)	\$19.90	\$21.74		
		September 1, 2022 (1.25%)	\$20.15	\$22.01		
		April 1, 2023 (2%)	\$20.55	\$22.45		
3.4	Laundry Worker III	Current	\$21.13	\$23.08		
		April 1, 2020 (0%)	\$21.13	\$23.08		
		April 1, 2021 (0%)	\$21.13	\$23.08		
		September 1, 2022 (1.25%)	\$21.39	\$23.37		
		April 1, 2023 (2%)	\$21.82	\$23.84		
3.4a	Support Worker (Youville)	Current	\$21.31	\$21.89	\$22.47	\$23.04
		April 1, 2020 (0%)	\$21.31	\$21.89	\$22.47	\$23.04
		April 1, 2021 (0%)	\$21.31	\$21.89	\$22.47	\$23.04
		September 1, 2022 (1.25%)	\$21.58	\$22.16	\$22.75	\$23.33
		April 1, 2023 (2%)	\$22.01	\$22.60	\$23.21	\$23.80
3.5	Working Leader Working Supervisor	Current	\$22.76	\$25.36		
		April 1, 2020 (0%)	\$22.76	\$25.36		
		April 1, 2021 (0%)	\$22.76	\$25.36		
		September 1, 2022 (1.25%)	\$23.04	\$25.68		
		April 1, 2023 (2%)	\$23.50	\$26.19		

**Occupational Group 4-Medical Support**

4.1	Therapy Aide (without course)	Current	\$18.86	\$19.78	\$20.47	\$21.28	\$21.72	\$22.23
YV	Therapeutic Services Aide	April 1, 2020 (0%)	\$18.86	\$19.78	\$20.47	\$21.28	\$21.72	\$22.23
YV	Recreation Attendant	April 1, 2021 (0%)	\$18.86	\$19.78	\$20.47	\$21.28	\$21.72	\$22.23
SJAH	Rec Therapy Aide	September 1, 2022 (1.25%)	\$19.10	\$20.03	\$20.73	\$21.55	\$21.99	\$22.51
		April 1, 2023 (2%)	\$19.48	\$20.43	\$21.14	\$21.98	\$22.43	\$22.96
		Current	\$21.84	\$22.64	\$23.46	\$24.26	\$25.08	
4.2	Pharmacy Assistant	April 1, 2020 (0%)	\$21.84	\$22.64	\$23.46	\$24.26	\$25.08	
		April 1, 2021 (0%)	\$21.84	\$22.64	\$23.46	\$24.26	\$25.08	
		September 1, 2022 (1.25%)	\$22.11	\$22.92	\$23.75	\$24.56	\$25.39	
		April 1, 2023 (2%)	\$22.55	\$23.38	\$24.23	\$25.05	\$25.90	
		Current	\$20.44	\$21.04	\$21.63	\$22.21	\$22.82	
4.3	Therapy Aide (with course)	April 1, 2020 (0%)	\$20.44	\$21.04	\$21.63	\$22.21	\$22.82	
		April 1, 2021 (0%)	\$20.44	\$21.04	\$21.63	\$22.21	\$22.82	
		September 1, 2022 (1.25%)	\$20.70	\$21.30	\$21.90	\$22.49	\$23.11	
		April 1, 2023 (2%)	\$21.11	\$21.73	\$22.34	\$22.94	\$23.57	
		Current	\$22.78	\$23.61	\$24.37	\$25.13	\$25.94	
4.4	Surgical Processor	April 1, 2020 (0%)	\$22.78	\$23.61	\$24.37	\$25.13	\$25.94	
		April 1, 2021 (0%)	\$22.78	\$23.61	\$24.37	\$25.13	\$25.94	
		September 1, 2022 (1.25%)	\$23.06	\$23.91	\$24.67	\$25.44	\$26.26	
		April 1, 2023 (2%)	\$23.52	\$24.39	\$25.16	\$25.95	\$26.79	
		Current	\$22.93	\$23.85	\$24.80	\$25.81	\$26.81	\$27.50
4.5	Laboratory Assistant	April 1, 2020 (0%)	\$22.93	\$23.85	\$24.80	\$25.81	\$26.81	\$27.50
		April 1, 2021 (0%)	\$22.93	\$23.85	\$24.80	\$25.81	\$26.81	\$27.50
		September 1, 2022 (1.25%)	\$23.22	\$24.15	\$25.11	\$26.13	\$27.15	\$27.84
		April 1, 2023 (2%)	\$23.68	\$24.63	\$25.61	\$26.65	\$27.69	\$28.40
		Current	\$26.56	\$27.22	\$27.91	\$28.59	\$29.21	
4.6	Senior Surgical Processor	April 1, 2020 (0%)	\$26.56	\$27.22	\$27.91	\$28.59	\$29.21	
		April 1, 2021 (0%)	\$26.56	\$27.22	\$27.91	\$28.59	\$29.21	
		September 1, 2022 (1.25%)	\$26.89	\$27.56	\$28.26	\$28.95	\$29.58	

		April 1, 2023 (2%)	\$27.43	\$28.11	\$28.83	\$29.53	\$30.17	
4.7	Therapy Assistant Rehab Assistant	Current	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		April 1, 2020 (0%)	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		April 1, 2021 (0%)	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		September 1, 2022 (1.25%)	\$24.10	\$25.14	\$26.14	\$27.20	\$28.20	\$29.18
		April 1, 2023 (2%)	\$24.58	\$25.64	\$26.66	\$27.74	\$28.76	\$29.76
4.7a	Rec Therapy Assistant	Current	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		April 1, 2020 (0%)	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		April 1, 2021 (0%)	\$23.80	\$24.83	\$25.82	\$26.86	\$27.85	\$28.82
		September 1, 2022 (1.25%)	\$24.10	\$25.14	\$26.14	\$27.20	\$28.20	\$29.18
		April 1, 2023 (2%)	\$24.58	\$25.64	\$26.66	\$27.74	\$28.76	\$29.76

**Occupational Group 5 Materials and Supply Management**

5.1	Service Worker	Current	\$19.80	\$21.59			
		April 1, 2020 (0%)	\$19.80	\$21.59			
		April 1, 2021 (0%)	\$19.80	\$21.59			
		September 1, 2022 (1.25%)	\$20.05	\$21.86			
		April 1, 2023 (2%)	\$20.45	\$22.30			
5.2	Porter	Current	\$20.64	\$22.51			
		April 1, 2020 (0%)	\$20.64	\$22.51			
		April 1, 2021 (0%)	\$20.64	\$22.51			
		September 1, 2022 (1.25%)	\$20.90	\$22.79			
		April 1, 2023 (2%)	\$21.32	\$23.25			
5.2a	Service Attendant/Porter (SJAH only)	Current	\$20.64	\$21.45	\$21.93	\$22.41	\$22.87
		April 1, 2020 (0%)	\$20.64	\$21.45	\$21.93	\$22.41	\$22.87
		April 1, 2021 (0%)	\$20.64	\$21.45	\$21.93	\$22.41	\$22.87
		September 1, 2022 (1.25%)	\$20.90	\$21.72	\$22.20	\$22.69	\$23.16
		April 1, 2023 (2%)	\$21.32	\$22.15	\$22.64	\$23.14	\$23.62
5.3		Current	\$21.70	\$24.25			



		April 1, 2020 (0%)	\$21.70	\$24.25			
	Stores Attendant	April 1, 2021 (0%)	\$21.70	\$24.25			
	Driver	September 1, 2022 (1.25%)	\$21.97	\$24.55			
		April 1, 2023 (2%)	\$22.41	\$25.04			
5.3a	Stores Attendant (Youville only)	Current	\$21.70	\$24.25			
		April 1, 2020 (0%)	\$21.70	\$24.25			
		April 1, 2021 (0%)	\$21.70	\$24.25			
		September 1, 2022 (1.25%)	\$21.97	\$24.55			
		April 1, 2023 (2%)	\$22.41	\$25.04			
5.4	Senior Stores Attendant	Current	\$24.14	\$26.56			
		April 1, 2020 (0%)	\$24.14	\$26.56			
		April 1, 2021 (0%)	\$24.14	\$26.56			
		September 1, 2022 (1.25%)	\$24.44	\$26.89			
		April 1, 2023 (2%)	\$24.93	\$27.43			
5.5	Purchasing Assistant	Current	\$27.44	\$30.64			
		April 1, 2020 (0%)	\$27.44	\$30.64			
		April 1, 2021 (0%)	\$27.44	\$30.64			
		September 1, 2022 (1.25%)	\$27.78	\$31.02			
		April 1, 2023 (2%)	\$28.34	\$31.64			
5.5a	Store/Purchasing Attendant (SJAH)	Current	\$25.58	\$26.21	\$26.87	\$27.50	\$28.14
		April 1, 2020 (0%)	\$25.58	\$26.21	\$26.87	\$27.50	\$28.14
		April 1, 2021 (0%)	\$25.58	\$26.21	\$26.87	\$27.50	\$28.14
		September 1, 2022 (1.25%)	\$25.90	\$26.54	\$27.21	\$27.84	\$28.49
		April 1, 2023 (2%)	\$26.42	\$27.07	\$27.75	\$28.40	\$29.06

**Occupational Group 6 - Maintenance**

6.1	Maintenance Worker I	Current	\$22.58	\$25.02		
		April 1, 2020 (0%)	\$22.58	\$25.02		
		April 1, 2021 (0%)	\$22.58	\$25.02		
		September 1, 2022 (1.25%)	\$22.86	\$25.33		
		April 1, 2023 (2%)	\$23.32	\$25.84		

6.2	Maintenance Worker II	Current	\$26.14	\$28.53
		April 1, 2020 (0%)	\$26.14	\$28.53
		April 1, 2021 (0%)	\$26.14	\$28.53
		September 1, 2022 (1.25%)	\$26.47	\$28.89
		April 1, 2023 (2%)	\$27.00	\$29.47
6.3	Maintenance Worker III	Current	\$30.23	\$32.95
		April 1, 2020 (0%)	\$30.23	\$32.95
		April 1, 2021 (0%)	\$30.23	\$32.95
		September 1, 2022 (1.25%)	\$30.61	\$33.36
		April 1, 2023 (2%)	\$31.22	\$34.03
6.4	Maintenance Worker IV	Current	\$32.13	\$35.03
		April 1, 2020 (0%)	\$32.13	\$35.03
		April 1, 2021 (0%)	\$32.13	\$35.03
		September 1, 2022 (1.25%)	\$32.53	\$35.47
		April 1, 2023 (2%)	\$33.18	\$36.18
6.5	Working Supervisor (St. Mary's Camrose)	Current	\$39.42	\$42.76
		April 1, 2020 (0%)	\$39.42	\$42.76
		April 1, 2021 (0%)	\$39.42	\$42.76
		September 1, 2022 (1.25%)	\$39.91	\$43.29
		April 1, 2023 (2%)	\$40.71	\$44.16

**Occupational Group 7 - Trades**

7.1	Electronics Tech I	Current	\$34.20	\$37.18
		April 1, 2020 (0%)	\$34.20	\$37.18
		April 1, 2021 (0%)	\$34.20	\$37.18
		September 1, 2022 (1.25%)	\$34.63	\$37.64
		April 1, 2023 (2%)	\$35.32	\$38.39

7.2	Painter	Current	\$34.23	\$37.55
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		April 1, 2020 (0%)	\$34.23	\$37.55
		April 1, 2021 (0%)	\$34.23	\$37.55
		September 1, 2022 (1.25%)	\$34.66	\$38.02
		April 1, 2023 (2%)	\$35.35	\$38.78
7.3	Electronics Tech II	Current	\$37.49	\$40.70
		April 1, 2020 (0%)	\$37.49	\$40.70
		April 1, 2021 (0%)	\$37.49	\$40.70
		September 1, 2022 (1.25%)	\$37.96	\$41.21
		April 1, 2023 (2%)	\$38.72	\$42.03
7.4	Mechanic	Current	\$35.56	\$38.91
		April 1, 2020 (0%)	\$35.56	\$38.91
		April 1, 2021 (0%)	\$35.56	\$38.91
		September 1, 2022 (1.25%)	\$36.00	\$39.40
		April 1, 2023 (2%)	\$36.72	\$40.19
7.4a	Welder Millwright	Current	\$37.52	\$40.94
		April 1, 2020 (0%)	\$37.52	\$40.94
		April 1, 2021 (0%)	\$37.52	\$40.94
		September 1, 2022 (1.25%)	\$37.99	\$41.45
		April 1, 2023 (2%)	\$38.75	\$42.28
7.5	Carpenter	Current	\$35.91	\$39.04
		April 1, 2020 (0%)	\$35.91	\$39.04
		April 1, 2021 (0%)	\$35.91	\$39.04
		September 1, 2022 (1.25%)	\$36.36	\$39.53
		April 1, 2023 (2%)	\$37.09	\$40.32
7.6	Refrigeration and Air Conditioning Mechanic	Current	\$39.44	\$42.97
		April 1, 2020 (0%)	\$39.44	\$42.97
		April 1, 2021 (0%)	\$39.44	\$42.97
		September 1, 2022 (1.25%)	\$39.93	\$43.51
		April 1, 2023 (2%)	\$40.73	\$44.38
7.6a		Current	\$38.99	\$42.54

		April 1, 2020 (0%)	\$38.99	\$42.54
	Instrument Tech	April 1, 2021 (0%)	\$38.99	\$42.54
	Plumber	September 1, 2022 (1.25%)	\$39.48	\$43.07
		April 1, 2023 (2%)	\$40.27	\$43.93
7.7		Current	\$41.30	\$44.90
	Electronics Tech III	April 1, 2020 (0%)	\$41.30	\$44.90
	Electrician	April 1, 2021 (0%)	\$41.30	\$44.90
	Plumber / Steamfitter	September 1, 2022 (1.25%)	\$41.82	\$45.46
		April 1, 2023 (2%)	\$42.66	\$46.37


**Occupational Group 8 Power Engineers**


8.1	Power Engineer (4th Class)	Current	\$32.24	\$35.38
		April 1, 2020 (0%)	\$32.24	\$35.38
		April 1, 2021 (0%)	\$32.24	\$35.38
		September 1, 2022 (1.25%)	\$32.64	\$35.82
		April 1, 2023 (2%)	\$33.29	\$36.54
8.2	Power Engineer (3rd Class)	Current	\$35.78	\$39.30
		April 1, 2020 (0%)	\$35.78	\$39.30
		April 1, 2021 (0%)	\$35.78	\$39.30
		September 1, 2022 (1.25%)	\$36.23	\$39.79
		April 1, 2023 (2%)	\$36.95	\$40.59
8.3	Power Engineer (2nd Class)	Current	\$40.56	\$44.58
		April 1, 2020 (0%)	\$40.56	\$44.58
		April 1, 2021 (0%)	\$40.56	\$44.58
		September 1, 2022 (1.25%)	\$41.07	\$45.14
		April 1, 2023 (2%)	\$41.89	\$46.04

**Occupational Group 9 Other Not previously Captured**

9.1		Current	\$22.38	\$23.32	\$24.27	\$25.20
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		April 1, 2020 (0%)	\$22.38	\$23.32	\$24.27	\$25.20		
	Volunteer Coordinator (YV)	April 1, 2021 (0%)	\$22.38	\$23.32	\$24.27	\$25.20		
	Activity Convenor (SJAH)	September 1, 2022 (1.25%)	\$22.66	\$23.61	\$24.57	\$25.52		
		April 1, 2023 (2%)	\$23.11	\$24.08	\$25.06	\$26.03		
9.2		Current	\$22.39	\$23.35	\$24.30	\$25.25	\$26.23	\$27.11
	Activities Convenor (Castor)	April 1, 2020 (0%)	\$22.39	\$23.35	\$24.30	\$25.25	\$26.23	\$27.11
		April 1, 2021 (0%)	\$22.39	\$23.35	\$24.30	\$25.25	\$26.23	\$27.11
		September 1, 2022 (1.25%)	\$22.67	\$23.64	\$24.60	\$25.57	\$26.56	\$27.45
		April 1, 2023 (2%)	\$23.12	\$24.11	\$25.09	\$26.08	\$27.09	\$28.00

X   
 Covenant Health

X   
 Alberta Union of Provincial Employees

X June, 26, 2023  
 Date

X June 22, 2023  
 Date