

BARGAINING UPDATE



ST. MICHAEL'S MANOR VEGREVILLE LOCAL 047 CHAPTER 025 - ALL STAFF

Members ratify new TA! Thank you for your engagement

Your negotiating team is very glad to report that members from St. Michael's Manor Vegreville have voted to ratify their tentative agreement!

After prolonged negotiations, we are thankful to our members for their continued engagement, patience and support.

Below are some of the major achievements of the new agreement.

- Salary Increases:
 - 2018 to 2021 – No change; however, a lump sum payment of 1% for all hours worked between Jan 1, 2021 and Dec 31, 2021 is applicable to all employees.
 - 2022 – 4% for ILAs (HCA), 6% for all other classifications.
 - 2023 – 4% for ILAs (HCA), 5% for all other classifications.
 - 2024 – 2% for all classifications.
- Increases will also be made to the Flexible Spending Account totaling \$200 (\$100 in September 2023 and \$100 in April 2024).
- Workers will receive one additional special leave day with pay.

- Non-monetary language improvements were also made in the Articles relating to Union Recognition, Respectful Workplace, EMAC and Health and Safety, along with some streamlining of the collective agreement.

The employer will be taking the tentative agreement to their board on July 25.

If you have any questions or feedback about this bargaining update, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM - ST. MICHAEL'S MANOR VEGREVILLE

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