

# BARGAINING UPDATE



## MVSH SUNDRE SENIORS' SUPPORTIVE LIVING LOCAL 084 CHAPTER 013 - ALL STAFF

### Members vote to ratify new tentative agreement!

### Thanks to our members for their continued support during negotiations

On June 21, members working for Sundre Seniors' Supportive Living accepted their new tentative agreement. The new agreement focuses primarily on monetary gains, much of which the employer resisted heavily. Despite these challenges, your negotiating team was successful in bargaining for well-deserved wage increases for members. We are pleased to report that these hard-won increases amount to more than double the employer's December 2022 offer.

The negotiating team wants to thank every member who supported us during bargaining and who voted on this agreement.

Below are some highlights from the new agreement:

**Term:** Contract will expire September 30, 2025

**Wage increases:**

- January 1, 2021 – 0%
- January 1, 2022 – 1% (retroactive)
- January 1, 2023 – 1% (retroactive)
- July 1, 2023 – 0.5%
- July 1, 2023 – 3% (by means of a new 4th step grid)
- January 1, 2024 – 2%
- January 1, 2025 – 2%

Retroactive increases will be paid out 90 days following ratification. Members terminated prior to ratification are also covered under the new agreement.

Additionally, workers can expect a lump sum of 1% for all hours worked between January 1, 2021 and December 1, 2021, as well as a \$1000.00 lump sum pro-rated for all regular hours worked at the basic rate of pay between July 1, 2021 and June 30, 2022.

**Shift premium increases (effective date of ratification):**

- Evening shift differential will increase from \$2.75 to \$2.85
- Night shift differential will increase from \$3.50 to \$3.65
- Weekend shift differential will increase from \$2.50 to \$2.60
- Premium for training new employees will increase from \$1.00 to \$1.50

**Language Improvements:**

- Language added which identifies a worker's rights to a safe and secure working environment while working alone.
- Language added to increase confidentiality as it relates to the sharing of personal health information.

- Language added which shifts the responsibility from the worker to the employer to find a replacement when a worker calls in sick.
- Other minor language improvements.

Please contact a member of your negotiating team or AUPE resource staff if you have any questions.

**AUPE NEGOTIATING TEAM – SUNDRE SENIORS' SUPPORTIVE LIVING**

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