

# ALBERTA UNION OF PROVINCIAL EMPLOYEES EXECUTIVE COMMITTEE ELECTIONS 2023

## NOMINATION FORM

Nominated for Position of:

### NOMINEE INFORMATION

Name:	Member #:	Local:	Chapter:
Address:			
City/Town:		Postal Code:	
Phone:	Email:		

**\$100 refundable deposit cheque (made payable to AUPE) enclosed/attached?**  Yes

Please send cheque to the attention of the Elections Committee Chair c/o Tammy Lamoureux at 10025 - 182 St. NW, Edmonton, AB T5S 0P7

By signing I acknowledge that I have read, understand and agree to the rights and responsibilities of a candidate for the position of AUPE Executive Officer as established in AUPE Policy 2-9 (attached)

Nominee signature:

### NOMINATOR INFORMATION

Name:	Member #:	Nominator signature:
Local:	Chapter:	

### Provincial Executive Elections Committee:

**Lauren Payne** (Chairperson) Local 039  
electionscommittee@aupe.org  
403-999-2609

**Brenna Bamber** Local 041

**Bev Preston** Local 045

**Bernadine Trainor** (Alternate) Local 043

In order to access the provisions of AUPE Policy 2-9 (attached) pertaining to the written submission for *Direct Impact* and the Candidates' Forums this completed form must be received by the Chairperson of the Provincial Executive Elections Committee, for the 2023 Executive Officer elections, by hand, registered mail, or email no later than August 27th, 2023

A written submission for *Direct Impact*, of no longer than 500 words, must be sent electronically to editor@aupe.org no later than August 27th, 2023

## CONVENTIONS 2-9

Amended by the Provincial Executive on December 1 & 2, 2022

2-9 Policy on Convention Election Campaigns

### 1) Provincial Executive Elections Committee

- a) There will be a Provincial Executive Elections Committee which shall be elected by and from the Provincial Executive (excluding Executive Officers or candidates for Executive Office) and shall be comprised of three members, plus one alternate, who shall hold office from 90 days preceding an election Convention to the conclusion of any business before them or by way of motion "stood down" from the Provincial Executive.
- b) The Provincial Executive Elections Committee will select amongst themselves who will be designated Chair of the Committee.
- c) The Chair of the Provincial Executive Elections Committee will provide all candidates with a copy of this policy within ten days of the announcement of their candidacy. The Chair will also inform all candidates of their rights and responsibilities contained within this policy.

### 2) Executive Officer Candidate Nominations and Entitlements

Nothing in this policy is intended to restrict in any way a member's right to be nominated for office at Convention in accordance with our Constitution nor does this policy require any candidate to announce their candidacy in advance of the final call for nominations at Conventions.

- a) Candidates must make a deposit of \$100.00 which will be refunded upon their acceptance of nomination at Convention. A candidate shall announce their candidacy in writing on the "Executive Officer Nomination Form" signed by the nominee and one nominator. The nominee and nominator must be members in good standing. The signed form must be delivered to the Chair of the Provincial Executive Elections Committee by hand, registered mail, or email at least 60 days prior to the first day of Convention. All candidates meeting these requirements will be entitled to the provisions outlined in b, c, d, and e (below).
- b) Candidates shall be entitled to place a statement not exceeding 500 words in a pre-Convention publication, providing the statement is available in time for publication. Publication refers to both written ("Direct Impact") and electronic (website - [www.aupe.org](http://www.aupe.org)) format.
- c) Candidates shall be entitled to participate in candidate forum(s). The candidate forum(s) will be organized by Headquarters, and hosted by the Provincial Executive Elections Committee. All expenses incurred (time off, travel and subsistence) by the candidate(s), associated with the candidates' forum(s), will be covered by Headquarters.
- d) Candidates shall be provided with a delegates list containing names, addresses and available telephone numbers, not less than 25 days prior to Convention, provided they pledge not to use the list for any purpose other than campaigning; not to release the list to anyone for other than campaign purposes; and to return the list together with any copies made to the Union for destruction following the Convention.
- e) Convention delegates' email addresses will not be provided to candidates running for AUPE Executive Officer positions. Candidates will have the opportunity to send one email message to Convention delegates via a bulk email system provided by AUPE Headquarters.
  - i) Candidates can include in the bulk email message their election contact information including website address and email address.
  - ii) AUPE Headquarters cannot guarantee the accuracy of email addresses in the system. Statistics from the bulk email will be provided to the candidate i.e. bounce backs, etc. one week after the email is sent.

### 3) Convention Candidates' Forum

- a) Candidates' Forum will be held as indicated in the AUPE convention agenda.
- b) The Candidates' Forum will be moderated by the Convention Elections Chair.

- c) All candidates will address the assembly in the following order:
  - i) Candidates for President (in reverse order of nomination) for a maximum of five (5) minutes.  
Questions and answers to follow for a maximum of twenty (20) minutes. All questions must be directed through the moderator. Candidates will be given up to 2 minutes to answer.
  - ii) Candidates for Executive Secretary-Treasurer (in reverse order of nomination) for a maximum of five (5) minutes.  
Questions and answers to follow for a maximum of twenty (20) minutes. All questions must be directed through the moderator. Candidates will be given up to 2 minutes to answer.
  - iii) Candidates for Vice President (in reverse order of nomination) for a maximum of three (3) minutes.  
Questions and answers to follow for a maximum of eighty (80) minutes. All questions must be directed through the moderator. Candidates will be given up to 2 minutes to answer.

### 4) Prohibited Executive Officer Candidate Activities

This policy recognizes the inherent political nature of AUPE's democratic election processes and is intended to ensure that AUPE Employees (AUPE Staff) are free from any political influence and free from positive or negative pressure from those AUPE members seeking to be elected as an Executive Officer and/or their supporters. Employee (AUPE Staff) issues shall be addressed by way of established internal staff policies and procedures.

- a) No candidate for office or supporter shall seek to persuade any Employee (AUPE Staff) to endorse a candidacy.
- b) No candidate for office or supporter shall seek to persuade any Employee (AUPE Staff) to oppose a candidacy.
- c) No candidate for office or supporter shall solicit campaign funds from any Employee (AUPE Staff).
- d) No candidate or supporter shall solicit an Employee (AUPE Staff) to work on a candidate's campaign.
- e) No candidate or supporter shall solicit an Employee (AUPE Staff) for the purpose of persuading another member to put themselves forward as a candidate.
- f) No use of the formal AUPE logo on Candidates' campaign material is allowed.
- g) No campaigning on Election Day within 150 meters of a polling station.
- h) No candidate or supporter shall distribute promotional items that are not ecofriendly, 100% reusable or recyclable. For example: food wrappers, water bottles and all single use plastics.

### 5) Dispute Resolution and Compliance

Any AUPE member who has reason to believe that this policy has been or is being violated by another AUPE member may place the matter before the Provincial Executive Elections Committee.

The Committee shall, upon receiving a complaint, cause that complaint to be investigated and upon receipt of the report of the investigation determine whether, prima facie, there is cause for a hearing.

If the Committee finds that there is a prima facie cause for a hearing then they shall convene a hearing forthwith. The person or persons that conducted the investigation shall act as complainant; and the person or persons against whom the complaint has been made shall be given the right to respond.

Upon conclusion of the hearing, the Committee shall confine their findings to a statement of facts. This statement shall be communicated to the Provincial Executive.

If a member is found to be in breach of this Policy, the Provincial Executive will determine the penalty.

This policy shall be permanently embedded as a reference and link in the Staff Policy on Political Activity and Conflict of Interest.