

BARGAINING UPDATE



EXTENDICARE CANADA

**LOCAL 047 CHAPTERS 005, 006, 021, 023, 045 AND
LOCAL 048 CHAPTERS 005, 012, 013 - ALL STAFF**

Have your say – Vote on your Extendicare Long Term Disability Plan

AUPE members working for AUPE will soon vote on whether to leave or stay with their current LTD Plan

Some AUPE members working for Extendicare have reported concerns with the cost of your Extendicare Long Term Disability (LTD) Plan.

To address these concerns, we are holding a vote on the LTD Plan. There are currently 298 members at 5 Extendicare sites across Alberta enrolled in the LTD Plan, and all members will have the chance vote on whether to keep your LTD Plan.

How to vote

AUPE will send a letter to your home on January 27, 2023. This letter will provide instructions on how to vote electronically, including a voting code to use online.

You should receive this letter by February 6, 2023. If you do not receive this letter by Feb. 6, please email ballotrequest@aupe.org and ask for a voting code.

Voting closes on February 12 at 11:59 p.m. You must vote before then.

Once voting closes on Feb. 12, AUPE will be sent the results of your votes. If at least 70% vote to leave the LTD Plan, AUPE will work with Extendicare to make that happen as quickly as possible.

If you hear of any of your co-workers who have not gotten a letter and voting code in

the mail by February 6, 2023, please have them email ballotrequest@aupe.org

Information on your LTD Plan

Your LTD Plan ensures you keep getting paid if you become seriously ill and cannot work.

Right now, this is how the plan works: if you are away from work for over 119 days and can provide satisfactory medical documents, you can receive 60% of your salary, up to \$3,500.

The plan was a hard-fought priority for your negotiating team over a decade ago and became effective April 1, 2011. Since then, the plan's insurance benefit provider has changed to Desjardins Insurance and the cost of your contributions to the plan has increased to the current rate of 3.812% of your basic monthly wages. Unfortunately, your employer does not contribute to the plan.

There are currently six AUPE members getting paid through the LTD Plan. Your vote on whether to keep the plan will not affect their coverage.

If you have any questions regarding your LTD Plan, please email Michael Painchaud at AUPE: m.painchaud@aupe.org

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