

ALBERTA GAMING LIQUOR AND CANNABIS COMMISSION

and

ALBERTA UNION OF PROVINCIAL EMPLOYEES (AUPE)

AUPE Local 050

LETTER OF UNDERSTANDING
ALTERNATE WORK ARRANGEMENTS

1. The parties will establish an Alternate Work Arrangements Committee (the “Committee”). The Committee will be established and will meet within 30 calendar days of ratification of the Tentative Agreement.
2. In addition, to the VP of Human Resources and AUPE Local 50’s Membership Services Officer, the Committee shall be comprised of two (2) members designated by the Employer and two (2) members designated by the Union.
3. For clarity, Alternate Work Arrangements include Hybrid, Telecommuting and compressed work week arrangements.
4. The Employer will not implement, change, or terminate any Alternate Work Arrangements, without meaningful consultation with the Committee.
5. The Union shall be provided at least forty-five (45) calendar days’ notice prior to when the final decision to implement, change or terminate any Alternate Work Arrangement is made. Lesser notice may be provided when unforeseen circumstances emerge.
6. The Committee will meet as necessary and as deemed appropriate by the Committee.
7. The application of the processes in this Letter of Understanding are subject to the Grievance and Arbitration Procedure. Any decisions made regarding Alternate Work Arrangements are not subject to the Grievance and Arbitration Process.
8. This Letter of Understanding expires July 31, 2024.