

**ALBERTA GAMING LIQUOR AND CANNABIS COMMISSION**  
**and**  
**ALBERTA UNION OF PROVINCIAL EMPLOYEES (AUPE)**  
**AUPE Local 050**

**Salary Schedule**

The Wage rate contained in Schedule “1” August 1, 2020 Pay Schedule in the Agreement shall be increased in accordance with the schedule below;

**Effective August 1, 2020** Salary Schedule “1” – 0 % increase

**Effective August 1, 2021** Salary Schedule “1” – 0 % increase

**Effective August 1, 2022** Salary Schedule “1” – 0% increase

**Effective January 1, 2023** Salary Schedule – 1.25%

**Effective September 1, 2023** Salary Schedule – 1.5% plus an additional .5% subject to the following Gain Sharing Formula:

***Gain Sharing Formula:***

***Alberta’s 20-year average (2000-2019) of Real Gross Domestic Product (GDP) is 2.7%. Provided that the “Average of All Private Forecasts for Alberta’s Real GDP” for 2023 Calendar Year is at or above 2.7% as of February of 2024, then an additional 0.5% will be added to wages retroactively effective January 1, 2024 for the 2023-24 Fiscal Year.***

***“Average of All Private Forecasts for Alberta’s Real GDP” for 2023 Calendar Year would be a simple average of Alberta’s Real GDP for 2023 across the following independent forecasting institutions:***

- ***Conference Board of Canada***
- ***Stokes Economics***
- ***BMO Capital markets***
- ***CIBC World Markets***
- ***Laurentian Bank***
- ***National Bank***
- ***RBC Royal Bank***
- ***Scotiabank***
- ***TD Bank***

***The most recent publicly available forecast for Alberta’s Real GDP for 2023 would be sourced from each institution at the time the pay-out determination would be made in February 2024.***