

BARGAINING UPDATE



SHEPHERD'S CARE FOUNDATION

LOCAL 047 CHAPTERS 011, 014, 018, 019, 027 & 033 - ALL STAFF

Wage proposal submitted

We're asking for our wages to keep up with inflation

Your negotiating team for all Shepherd's Care Foundation worksites met with the employer on October 20 and 21, where we discussed our proposals. While discussions are advancing, we have not signed off on anything yet.

We know that all of our co-workers want to get these negotiations finished and sign a fair contract, and we are attempting to move things forward.

As such, we submitted our wage proposal, which is a reasonable compromise. We are simply asking for our wages to keep up with inflation. In practice, that would mean:

October 1, 2020: one per cent pay increase, retroactive

October 1, 2021: three per cent pay increase, retroactive

October 1, 2022: seven per cent pay increase, retroactive

October 1, 2023: a pay increase equal to the rate of inflation as of October 1, 2023.

In addition to these increases—which, again, are not even really increases, just keeping up with the rising cost of living—we are also asking for a one per cent lump sum payment on all hours worked in 2021 as a COVID bonus, as has been the case across the

industry. We are also asking that retro pay apply to Greenfield employees who end their contract as a result of next year's closure, in the event that negotiations are still ongoing at that point.

We aren't asking for the moon here—all that we're asking is for our wages to keep up with the cost of living and for our purchasing power to remain the same.

Unfortunately, the Employer has proposed no wage increases for the life of the contract—another insulting rollback like the ones we told you about in our last bargaining update from Sept. 26.

We will continue to keep you informed about the negotiations as they progress. Don't hesitate to reach out to your negotiating team with any questions, comments, or feedback.

AUPE NEGOTIATING TEAM - SHEPHERD'S CARE FOUNDATION

Barrhead

Chris Measures chrismeasures@hotmail.com

Fay Zwack fayzwack@gmail.com

Dorothy Bacon dorothyb@live.ca

Greenfield

Herbert Lat herbertlat@gmail.com

Bernadette Espiritu bdet_philex@yahoo.com

Jane Muthomi janekinya@yahoo.com

Kensington Village

Annabelle Lee annabellelee2008@yahoo.ca

Christina Nuidaal nyithaal@hotmail.com

Mary Jean Lehune mjlehune@gmail.com

Vanguard

Anastacio Ongjiangco aeongjiangco@yahoo.com

Millwoods and Southside Manor

Betty Barayuga bettybarayuga@yahoo.ca

Loida Pardinas mytwins52611@yahoo.com

Myrafe Abao myrafeabao@yahoo.com

Millwoods Manor

Donna Sirski ddsirski@gmail.com

Mariah Monro mariahjmonro@gmail.com

Marilyn Tubera metubera21@gmail.com

AUPE RESOURCE STAFF

Kate Robinson Negotiator, k.robinson@aupe.org

Jon Milton Communications, j.milton@aupe.org