

BARGAINING UPDATE



COVENANT HEALTH NURSING CARE

LOCAL 040/001, 002, 004-009

LOCAL 046/005, 006, 007

Covenant Health Nursing Care Retroactive Pay Details

Please pass this information
on to former co-workers

The Employer has advised that the one percent payment retroactive from October 1, 2021, and the 1.25% payment retroactive from September 1, 2022 will be included in your November 2, 2022 pay.

The one percent Covid lump sum (one percent of the Basic Rate of Pay for all hours actually worked between January 1, 2021 and December 31, 2021) will be paid November 16, 2022.

Former employees are eligible for retroactive payments, which they must request by December 5, 2022. While Article 1.04 of your collective agreement states that such request must be received within sixty (60) calendar days after the ratification of the agreement (September 29, 2022), both parties have agreed to extend this deadline.

Requests should be directed to HRBusinessSupport@covenanthealth.ca and include the following information:

- Subject Line: Auxiliary Nursing Care Retroactive Pay
- Name
- Employee # (if possible)
- Union/Local
- Current address & phone number (to facilitate payment)

If you have any questions about this update, please reach out to a member of your negotiating team.

AUPE NEGOTIATING TEAM - COVENANT HEALTH NURSING CARE

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