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October 11, 2022

Justin Huseby  
Chair, AUPE Local 52  
chairlocal052@aupe.ca

Dear Justin,

On behalf of the 5,000 support staff working at the University of Alberta, I'm writing to express NASA's solidarity with AUPE Local 52 in your efforts to ensure fairness for the caretakers working at the University of Calgary.

I was shocked—but sadly, given similar experiences here at the U of A, not surprised—to hear that university leadership has changed the schedules for these essential workers to avoid paying them much-deserved shift premiums. It is shameful that your institution, like ours, has made the decision to significantly impact the lives of some of the most vulnerable and low-paid workers on campus in their attempt to deal with the provincial government's reckless cuts to post-secondary education.

Like you, we fail to see how policies that will specifically impact a workforce predominantly made up of racialized, immigrant, and newcomer women cannot be viewed as an equity, diversity, and inclusion issue.

We wish you the best in your continued fight to ensure these workers are treated with the respect they deserve, and offer our solidarity and support to your efforts.

In solidarity,

Jillian Pratt  
President