

BARGAINING UPDATE



UNIVERSITY OF CALGARY LOCAL 052 - SUPPORT STAFF

New collective agreement ratified AUPE members vote in favour of deal

Support staff members of AUPE and the University of Calgary have a new collective agreement.

AUPE members voted in favour of the deal, which was also ratified by the university board. The new collective-bargaining agreement runs from April 1, 2020, to March 31, 2024.

On salary, the agreement offers a wage increase of 1.25% in January 2023; an increase of 1.5% on Sept. 1, 2023; plus 0.5% in a gain-sharing formula tied to Alberta's GDP, to be calculated in February 2024 and paid back to Sept., 1, 2023.

There is also an increase to the health and dental benefit caps to bring it back to 100% employer paid.

There is improved language in numerous areas, including a revised Letter of Understanding (LOU) on employment security for Regular, Sessional, or Recurring Part-time Employees.

Full details of the agreement were sent to you before the vote.

Copies of the new collective-bargaining agreement will be made available soon.

If you have any questions, please contact members of your negotiating team.

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