

BARGAINING UPDATE



CITY OF COLD LAKE LOCAL 118 CHAPTER 016 - ALL STAFF

Negotiations begin with the City of Cold Lake

Employer frustrated with our requests for increased compensation

Your negotiating team met with the employer over three days from May 9 to May 11 to begin the bargaining process. Your team was well equipped to raise and advocate for your needs with the employer thanks to those of you who shared your priorities through the survey earlier this year.

To commence the process, full proposals were exchanged by your negotiating team and the employer. Most proposals brought forward were discussed in depth though, very notably, the employer did not provide a wage proposal.

It is important to note that the tone of the conversation regularly shifted throughout the bargaining process. The employer was very clearly agitated with our requests for increased compensation and other monetary improvements.

In the past, bargaining has started and concluded within a three-day period; that is not the case with this

round. Though your negotiating team aims for a quick resolution, we remain committed to ensuring you are getting the best possible deal from the employer. Though this may take some time, we feel it is worth both the time and the effort to improve our working conditions and compensation.

Your negotiating team values and welcomes your input and questions. Please do not hesitate to reach out.

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