

BARGAINING UPDATE



COVENANT HEALTH GSS LOCAL 040/001, 004-010 - ALL STAFF

Negotiations with the employer are moving along Your bargaining team pleased with tone and pace

After the most recent round of bargaining, on Feb. 14 and 18, we can report that both sides are approaching matters with respect, and this is helping negotiations move along at a good pace.

We are happy to report that the employer has withdrawn some of its monetary rollbacks. As a result, we signed off on the following articles with current language:

Article 8 – Staff Development and Meetings (Covenant Health withdrew their proposal which included a rollback of compensation for travel and rate of pay when attending training).

Article 15 – Overtime (Covenant Health withdrew their proposal which included reducing OT to 1.5X for the first 4 hours from 2X all hours now and the removal of 3X pay on Super-Stats).

LOU #1 – Mutual Agreement to Adjust FTEs (Covenant Health withdrew their proposal to delete the clause which requires the balance of the FTE that is left over to be kept in the bargaining unit).

LOU #12 – Alternate Dispute Resolution Process

The following articles were signed off with minor changes:

Article 11 – Performance Appraisals

Article 12 – Job Postings

LOU #2 – Joint Committee

At our next scheduled bargaining dates, Mar. 3 and 4, 2022, we will begin talking about classification issues.

Your negotiating team continues to appreciate your patience and support as we work towards getting you a fair collective agreement that recognizes the important work you do. As always, if you have any questions, please reach out to a member of your negotiating team.

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